



BOARD OVERSIGHT OF A NEW CEO

10:00 AM

George Bradt, PrimeGenesis

Joe Griesedieck, Korn/Ferry International

Tom Hartman, Foley & Lardner LLP

Randy Hogan, Pentair, Inc.

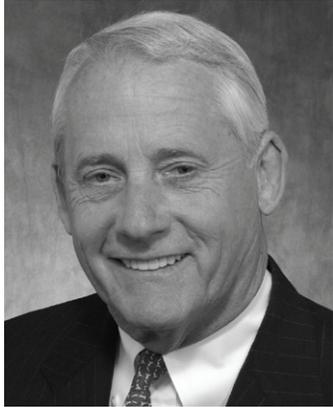
David Webster, formerly with DeVry, Inc.



GEORGE BRADT
MANAGING DIRECTOR
PRIME GENESIS

George Bradt has a unique perspective on helping leaders accelerate transitions based on his combined senior line management and consulting experience. After his education at Harvard and Wharton, George progressed through a series of sales, marketing and general management roles around the world at Fortune 500 companies including Unilever, Procter & Gamble, Coca-Cola, and then J.D. Power and Associates as chief executive of its Power Information Network spin off. Now he is Managing Director of PrimeGenesis, the executive on-boarding and transition acceleration group he founded in 2002. Since then, PrimeGenesis has been able to reduce the risk of failure fourfold for executives they have worked with - from 40% to 10% by helping them and their teams deliver better results faster.

George is the author of *The New Leader's 100-Day Action Plan* (Wiley, April, 2006) and of *Back to School Chats - Advice from Fathers to Sons* (Durban House, November, 2006).



JOE GRIESEDEICK
CEO PRACTICE LEADER
KORN/FERRY INTERNATIONAL

Joe Griesedieck is based in Korn/Ferry's San Francisco office. With more than 25 years in the executive search profession, Joe's prior experience includes 19 years with Spencer Stuart, where he served in a variety of management roles, including two terms as the firm's global CEO. During his tenure as CEO, the firm achieved record revenues and profitability, opening 16 new offices around the world. He was the firm's senior board services recruiter on the West Coast, and also served as co-head of the Strategic Leadership Services Practice in North America. He began his career in the executive search profession with Russell Reynolds Associates, establishing that firm's offices in San Francisco and the Silicon Valley.

Mr. Griesedieck's executive search experience has focused primarily on senior management recruiting and for boards of directors. He has successfully completed CEO searches in multiple industries, including such companies as Clorox, DFS, Ltd., Aloha Airlines, Del Monte Foods, Pacific Telesis, Louisiana Pacific, Fred Meyer Stores, Maui Land & Pine, California Water Services Group, Plantronics, Bacardi, Pinnacle Systems, Bank of the West and others. During his career, Joe has completed more than 400 executive search assignments, including outside directors for both public and private companies. Today, Joe is considered to be one of the premier industry leaders and has been recognized in multiple independent publications about the executive search profession.

Mr. Griesedieck is a graduate of Brown University. Prior to entering the executive search profession in 1979, he was a Group Vice President with Alexander & Baldwin, Inc., and spent 12 years with the Falstaff Brewing Corporation, concluding his tenure as President & Chief Operating Officer. He also served as a Director of the company.



THOMAS E. HARTMAN
PARTNER
FOLEY & LARDNER LLP

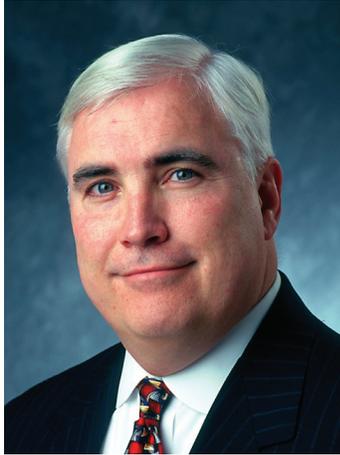
Thomas E. Hartman, a partner with Foley & Lardner LLP, is a member of the Transactional & Securities Practice and Life Sciences and Automotive Industry Teams. His practice is focused on corporate and securities law matters, including public equity and debt financings, mergers and acquisitions, venture capital transactions, business formation and governance, and federal and state securities law compliance counseling.

Mr. Hartman has participated in over 110 public, private and venture capital securities transactions involving more than \$3 billion in total proceeds. These transactions have included early, middle and late stage venture financings, initial public equity and debt offerings and follow-on public offerings. Mr. Hartman has also participated in over 125 business combination transactions aggregating over \$10 billion in total consideration. These transactions have included public and private company mergers, spin-offs, and sales/purchases of divisions and business lines.

He also has frequently presented or acted as a panelist regarding the Sarbanes-Oxley Act and related corporate governance reforms at a variety of seminars, including the 2004 Pharmaceutical Industry Forums, and the American Enterprise Institute's *Sarbanes-Oxley: A Review* in May 2004.

Since 2003, Mr. Hartman has served as director of Foley & Lardner's annual study, "The Cost of Being Public in the Era of Sarbanes-Oxley."

Mr. Hartman received his J.D. degree, *cum laude* and Order of the Coif, from the University of Wisconsin in 1991. He graduated from the University of Michigan in 1984 with a degree in industrial & operations engineering. He spent four years as a United States Naval Officer, leaving the Navy as a Lieutenant in 1988.



RANDALL HOGAN
CHAIRMAN & CEO
PENTAIR, INC.

Randall Hogan, 51, is chairman and chief executive officer of Pentair, Inc. (NYSE: PNR), a diversified operating company headquartered in Minneapolis, Minnesota with 2005 revenues of \$2.95 billion. Its Water Group is a global leader, providing products and systems used worldwide in the movement, treatment, storage and use of water. Pentair's Technical Products Group is a leader in the global enclosures market, designing and manufacturing technologically advanced systems to house and protect sophisticated electrical and electronic components.

Hogan first joined Pentair in 1998 as executive vice president and president of the company's then-named Enclosures Group. In this capacity, Hogan was instrumental in the transformation of the company's enclosures business, where he strengthened the core industrial base while simultaneously increasing emphasis on the fast-growing electronics market.

Prior to Pentair, Hogan served as president of United Technologies' Carrier Transicold Division. His career includes service with the Pratt & Whitney division of United Technologies; General Electric's Electrical Distribution and Controls, Power Generation, and Industrial and Power Systems divisions; and McKinsey & Company.

Hogan holds a Bachelor's degree in Civil Engineering from the Massachusetts Institute of Technology and a Master's degree in Business Administration from the University of Texas. He currently serves on the boards of Tyco Healthcare, and of the Guthrie Theatre and Minnesota Public Radio.



DAVID WEBSTER
FORMER VICE-PRESIDENT &
GENERAL COUNSEL
DEVRY, INC.

David M. Webster served as Vice President and General Counsel of DeVry Inc., headquartered in Oakbrook Terrace, Illinois, until January 2007. His prior positions have been Senior Vice President and General Counsel of Hawaiian Airlines in Honolulu, Hawaii; Vice President and General Counsel of A.T. Kearney, Inc., a worldwide management consulting firm headquartered in Chicago, Illinois; Assistant General Counsel for Multilateral Negotiations at the U.S. Arms Control and Disarmament Agency in Washington, DC; Special Assistant to the Director of the Federal Bureau of Investigation, and White House Fellow, in Washington, DC; and associate and then partner at the Chicago law firm Winston & Strawn. His practice has included corporate and securities matters, governance and SOX issues, litigation, bankruptcy, intellectual property, unfair competition, employment matters, and public and private international law.

David is a graduate of Williams College, magna cum laude and Phi Beta Kappa, majoring in history, where he was awarded the Francis Henshaw Dewey Prize for Oratory at his commencement exercises. He is also a graduate of the University of Virginia School of Law, where he received the J.D. degree.

In 2000, he was awarded an honorary Doctorate of Divinity from Seabury-Western Theological Seminary in Evanston, Illinois, whose board he chaired from 1993 to 1996.

He has been involved in numerous civic and professional activities, including the presidency of the Illinois Society for the Prevention of Blindness and service as an elected trustee of the Village of Winnetka, Illinois. He, his wife, and their daughter live in Winnetka.