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Judy A. O'Neill is a partner with Foley & Lardner LLP and is vice chair and chief strategic development partner of the firm's national Bankruptcy & Business Reorganizations Practice. Ms. O'Neill also leads Foley's Automotive Crisis Response Team.

Ms. O'Neill practices in bankruptcy, insolvency, reorganization, commercial transactions and corporate law and business transactions, concentrating on issues arising under the Bankruptcy Code. Her experience has spanned a variety of industries including the automotive, retail and healthcare industries. She has represented clients in all aspects of debt restructurings, counseling companies as to strategies to prevent court proceedings and representing troubled public and private companies in bankruptcy and in out-of-court proceedings. Her cases include the representation of purchasers and sellers in acquisitions arising from receiverships and bankruptcy proceedings, and unsecured creditors committees, and secured lenders in bankruptcy and out of court restructurings. Her representations of troubled companies has included Blue Water Automotive Systems, Inc. and its affiliates, Internet Corporation and its subsidiaries, Venture Holdings, LLC and its subsidiaries, The 1/2 Off Card Shop, Steinbach Stores, Inc., Pilot Industries and their subsidiaries and special counsel to Oxford Automotive, Inc. and its subsidiaries. Her representations of unsecured creditors has included The Unsecured Creditors Committee of J.L. French, The Unsecured Creditors Committee in Folands, Inc, the Unofficial Committee in Fort Wayne Foundry Inc, and The Official Unsecured Creditors Committee of River City Plastics.

In addition, the Chief Judge of the Eastern District of Michigan Bankruptcy Court appointed her as an Examiner by the Court in the Collins & Aikman Chapter 11 bankruptcy case. In that role, she examined the causes and timing of the issues thwarting the reorganization of the multi-billion dollar revenue auto supplier, and the impact of those issues on the fees incurred by



professionals. She also represented a significant creditor in the Alleghany Health and Education Foundation, Mariner Healthcare and Sun Healthcare bankruptcy proceedings. She represented several purchasers in the Michigan Healthcare Corporation bankruptcy.

Ms. O'Neill is also a member of Foley's Sub-prime Task Force for the Distressed Real Estate Initiative, whereby she counsels companies and lenders in connection with perceived threats to their business, and offers them viable options for dealing with and planning for such threats.

At her former firm, Dykema, Ms. O'Neill managed the Business Department which housed the real estate, bankruptcy, tax, employee benefits and corporate practice groups. Prior to that time, she assisted in the leadership of the Bankruptcy and Creditor's Rights/Reorganization Practice group.

Ms. O'Neill has been an adjunct faculty member of both the University of Michigan Law School and the University of Toledo Law School, teaching classes on the chapter 11 reorganization process.

She is a facilitator for the Eastern District of Michigan Bankruptcy Court. Prior to practicing law, she was a mathematics teacher.

Ms. O'Neill received her law degree from University of Michigan Law School in 1980 with high honors, and her undergraduate degree from Michigan State University in 1976, *magna cum laude*.

Ms. O'Neill is a member of the Detroit Metropolitan Bar Association, the Michigan Bar Association, and the American Bar Association. She is a past regional membership director of the American Bankruptcy Institute and its Unsecured Trade Creditors Committee, a past advisory board member of the American Bankruptcy Institute Central States Conference, a past advisory committee member of the Eastern District of Michigan Bankruptcy Court, and a past Debtor/Creditor Committee chairperson of the Detroit Metropolitan Bar Association. She also is an American Board of Certification



Bankruptcy and Creditor's Rights Certified Attorney.

Ms. O'Neill is a member of the American Board of Certification. She has been a fellow in the American College of Bankruptcy Fellows since 2002, and is a life member of the National Registry of *Who's Who*, 2001 edition. Ms. O'Neill has been listed in *The Best Lawyers in America*®, for more than the past decade. She is also listed in *Who's Who Legal USA: Insolvency & Restructuring 2006*, and *Who's Who in American Law*, 2000 edition. Ms. O'Neill was selected by *Crain's Detroit Business* as one of the "100 Most Influential Women in Michigan," March 2002. She is included in the *Guide to the World's Insolvency and Restructuring Lawyers*, 2003 and 2006. Ms. O'Neill has been recognized, since inception, in the lists of "Super Lawyers" for her work in bankruptcy, creditor and debtor rights. In addition, she has been named one of the Top 100 Super Lawyers and Top 50 women lawyers in Michigan for receipt of the highest point totals in the 2007 and 2008 Michigan Super Lawyers nomination, research and blue ribbon review process by *Law & Politics Media, Inc.* She was selected for inclusion in the 25th Anniversary Edition of *The Best Lawyers in America*, 2008. She has been recognized by Corporate Counsel as one of the Top Lawyers.

Publications

- Co-author, *American Bankruptcy Institute's Creditors' Committee Manual*
- Co-author, "Franchisor Beware: Using the Bankruptcy Forum to Resolve Disputes with Franchisors," *Michigan Business Law*
- Co-author: "Inside the Minds: Chapter 11 Bankruptcy and Restructuring Strategies," Aspatore Books, 2008

She is also a frequent speaker on the topics of bankruptcy and trial advocacy.



MICHAEL P. RICHMAN



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Michael P. Richman is a partner with Foley & Lardner LLP and former chair of its national Bankruptcy & Business Reorganizations Practice. He handles bankruptcy, restructurings and creditors' rights litigation, with primary emphasis upon the representation of creditors' committees and debtors, secured and unsecured creditors, bank groups and other parties in interest in contested and litigated bankruptcy cases, out-of-court workouts and restructurings and civil suits.

Significant pending and recent engagements include: lead counsel to chapter 11 debtor Proxymed and Diamond Glass, Inc. (Wilmington, DE); lead counsel to prospective debtor in out-of-court restructuring of companies in broadcasting and leisure travel businesses; lead counsel to Official Committees of Unsecured Creditors in chapter 11 cases of Centrix Financial (Denver, CO) and NewComm Telecommunications (San Juan, PR); counsel to debtor in chapter 11 case of Medifacts International (Wilmington, DE); lead counsel to Best Buy in defense of \$250 million avoidance action litigation brought by Creditors' Committee of Musicland (New York, NY); and national bankruptcy counsel to Ernst & Young LLP. Prior to joining Foley in 2006, Mr. Richman was a partner with Mayer Brown LLP where he served as national bankruptcy counsel to the Center for Claims Resolution in chapter 11 cases of asbestos producers and suppliers and, among other engagements, served as special bankruptcy counsel to Huron Consulting in its retention as advisor in St. Vincent Hospitals' chapter 11 cases (New York, NY); counsel to Goldin Capital in the successful acquisition of a business in a contested section 363 auction in chapter 11 case of Skin Nuvo (Reno, NV); counsel to the State of Mississippi in a \$5 billion tax claim against MCI/Worldcom (New York, NY); counsel to Textron Financial Corporation as secured creditor in the chapter 11 cases of Leisure Industries (Reno, NV); co-counsel to Credit Suisse First Boston in contested plan confirmation hearings in the OSI chapter 11 cases (St. Louis, MO); counsel to agent lenders



(including Bank of Nova Scotia and Textron Financial Corporation) in significant out-of-court financial workouts and restructurings; counsel to Bank of Montreal in adversary proceedings to determine status as secured or unsecured of over \$1 billion of debt in Loewen chapter 11 cases (Wilmington, DE); counsel to Umbro Worldwide in dispute with debtor licensee and co-licensee (New York, NY); and counsel to GE Capital Corporation in Loews Cineplex chapter 11 cases (New York, NY).

Mr. Richman earned his J.D. from Columbia University Law School (1979) where he was a Harlan Fiske Stone Scholar and was awarded the David M. Berger Memorial Award in honor of Prof. Wolfgang Friedman (International Law). He was also the managing editor of the *Columbia Journal of Transnational Law*. He graduated from Vassar College (A.B., 1975) where he was awarded general honors and departmental honors in political science. Mr. Richman spent a year of his undergraduate study abroad attending the London School of Economics and Political Science.

Mr. Richman is admitted to practice in the District of Columbia and New York; before the United States Courts of Appeals for the Second, Third, Ninth, and District of Columbia Circuits; and before the United States District Courts for the Southern and Eastern Districts of New York, District of Arizona, District of Colorado, District of Columbia, District of Connecticut, Northern District of Illinois, and Western District of Michigan. Over his career, he has appeared as counsel in state and federal courts, and bankruptcy courts in particular, in at least 20 states and territories.

Mr. Richman served as a director (1996-2008), chairman of the board (2006-07) and the president (2004-05) of the American Bankruptcy Institute, as well as a member of the ABI's management and executive committees. He currently serves on the Advisory Boards of the ABI's annual New York City Bankruptcy Conference, the Views from the Bench Program (Georgetown Law Center) and the VALCON conference. He has been named a New York "Super Lawyer" in a survey of his peers honoring the top 5% of New York area lawyers, conducted by *Law & Politics Media, Inc.*, every year since 2006. He is also profiled



annually in *Who's Who in America*, *Who's Who in American Law*, *Who's Who in Finance and Business*, and *Who's Who in America: Finance and Industry* and was named one of 12 "Outstanding Restructuring Lawyers - 2004" by *Turnarounds & Workouts*.

He is a member of the American Bankruptcy Institute, American Bar Association (Committee on Business Bankruptcy), New York State Bar Association (Committee on Federal Courts; Subcommittee on Creditors' Rights), the New York and District of Columbia Bars, and is a founding member of and performer with the ABI house band, the Indubitable Equivalent (www.abiband.com).

Mr. Richman is a contributing editor to the *American Bankruptcy Institute Journal* and a columnist for a periodic opinion column in the *Daily Bankruptcy Review*.

Other recent professional activities:

- Panelist, Conflict/Disclosure Issues in Representing Multiple Debtors and Creditors, and Directors' Duties in the Zone of Insolvency and Corporate Governance Issues, 26th Annual Law Education Institute National CLE Conference (January 2009)
- Panelist, Circuit Splits: The Widening Gap and its Impact on Venue Selection, 20th Annual ABI Winter Leadership Conference (December 2008)
- Panelist, Rule 9019 Settlements and the Confirmation Process, 82nd Annual National Conference of Bankruptcy Judges (September 2008)
- Moderator, Past Presidents Panel on Bankruptcy Hot Topics, ABI Central States Bankruptcy Conference (June 2008)
- Faculty, ABI Bankruptcy Litigation Skills Symposium, Tulane Law School (May 2008)
- Panelist, ABI Chapter 11 Fee Study Conclusions and Ramifications, ABI New York City Bankruptcy Conference (May 2008)
- Panelist, Bankruptcy Litigation Panel, 3rd Annual Retreat of Bankruptcy, Insolvency and Creditors' Rights Section of the Wisconsin Bar Association (March 2008)



- Guest Lecturer, Special Issues Presented by Hedge & Equity Funds in Chapter 11; Funds on Committees and Loan-to-Own Strategies, 25th Annual Law Education Institute National CLE Conference (January 2008)
- Moderator, Presentation of the Landmark ABI Fee Study: Conclusions and Ramifications, 19th Annual ABI Winter Leadership Conference (December 2007)
- Moderator, Gift and Carveout Plans and Other Developing Confirmation Issues in Chapter 11, 81st Annual Meeting of the National Conference of Bankruptcy Judges (October 2007)
- Moderator, Litigation Skills for Your Toolbox, ABI 15th Annual Southwest Bankruptcy Conference (September 2007)
- Guest Lecturer, Non-Traditional Lenders and the Impact of Loan-To-Own Strategies on Corporate Restructuring, Beard Group webinar (July 2007)
- Panelist, ABI Presidents Panel: Advocacy in Your Bankruptcy Practice, ABI Southeast Bankruptcy Conference (July 2007)
- Panelist, Avoiding Real Estate Screw-Ups in Southwest Transactions, 73rd Annual Convention of the Arizona Bar Association (June 2007)
- Faculty, ABI Bankruptcy Litigation Skills Symposium, Tulane Law School (May 2007)
- Speaker, "Resolved: Loan-to-Own DIP Lenders Should Not be Allowed to Credit Bid," 11th Annual Great Debates, at the 25th Annual Meeting of the American Bankruptcy Institute ("ABI") (April 2007)
- Panelist, Directors' Duties in the Zone of Insolvency, Foley & Lardner Sixth Annual National Directors Institute (March 2007)
- Panelist, Advocacy Tips from the Best in the Business, ABI Rocky Mountain Bankruptcy Conference (January 2007)
- Speaker and Moderator, Hot Topics for Creditors' Committees and Bankruptcy Litigation Tips from the Experts, Law Education Institute (January 2007)
- Panelist, Bankruptcy Practice After One Year of BAPCPA, Annual Convention of Turnaround Management Association (October 2006)
- Panelist, Complex Financial Restructuring



- Program, ABI Southwest Bankruptcy Conference (September 2006)
- Panelist, Past Presidents Panel on Bankruptcy Advocacy Practices and Tips, ABI Central States Bankruptcy Conference (June 2006)
 - Faculty, ABI Bankruptcy Litigation Skills Symposium, Atlanta (May 2006)
 - Moderator, Effective Appellate Practice: A Mock Presentation - ABI 24th Annual Meeting (April 2006)
 - Panelist, The Next Opportunities: Where Will They Come From? - Annual Meeting of the Turnaround Management Association (March 2006)
 - Panelist, Restructuring and Effective Workout Strategies, Institute for International Research 19th Annual Private Placements Industry Forum (January 2006)
 - Panelist, National Conference of Bankruptcy Judges Annual Meeting, Panel on Deepening Insolvency (November 2005)
 - Panelist, The Ten Evidence and Procedure Rules You Don't Know But Should, ABI Central States Conference (June 2005)
 - Panelist, ABI Webinar on Business Bankruptcy (June 2005)
 - Faculty, ABI Bankruptcy Litigation Skills Symposium, Tulane Law School (May 2005)
 - Panelist, The New 2005 Business Bankruptcy Amendments: What You Need to Know, Practising Law Institute (May 2005)
 - Panelist, Debate with Prof. Lynn Lopucki on Court Competition and Corruption, ABI New York City Bankruptcy Conference (May 2005)
 - Panelist, Post-Confirmation Quagmire: Limits on Liquidating Trusts, Plan Modifications, Amendments and Practical Business Issues, ABI 23rd Annual Spring Meeting (April 2005)
 - Panelist, After the Fall -- Personal Liability of Lenders, Directors, Receivers, Trustees, and Turnaround Managers, Canadian-American Symposium on Cross-Border Insolvency Law (February 2005)
 - Panelist, Learning from Past Mistakes, Institute for International Research Private Placements Conference (January 2005)



JAMIE LEADER



Jamie is an associate in the Restructuring group, based in the London office of Eversheds LLP. He specialises in contentious insolvency matters, as well as in insurance insolvency, asset-based lending and general corporate restructuring. His recent experience includes instructions arising from the administration of the Lehman Brothers Group, the insolvency of the Icelandic banks, the Forsyth Partners fund management group, the Arkaga Group and others.

Jamie is dual-qualified as a barrister and solicitor. He has full rights of audience before all English courts, and is also admitted to practice in the Courts of the Dubai International Financial Centre.

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Jeffrey M. Risius is Managing Director of the Valuation & Financial Opinions Group at Stout Risius Ross, Inc. He has extensive experience in the field of valuation, litigation advisory, and mergers & acquisitions. His advisory experience encompasses a broad range of industries and has been performed for numerous purposes including fairness and solvency opinions, estate and gift taxation, Employee Stock Ownership Plans, marital dissolution, shareholder disputes, fraudulent conveyance matters, breach of contract matters, intellectual property disputes, tortious interference cases, disputes related to business transactions, bankruptcy and reorganization, purchase price allocation, purchase and sale advisement, and other tax, corporate, and litigation related matters.

Among the many industries Mr. Risius has served are automotive, banks and thrifts, broadcasting, communications, computer software, construction, consumer products, entertainment, food and beverage distribution, food processing, graphics and printing, health care, manufacturing, oil and gas, publishing, retailing, security systems, staffing, textiles, metal stamping, motion picture theaters, plastics, steel, technology, tire and rubber manufacturing, transportation, and wholesale distribution.

Among other publications, Mr. Risius authored a book titled [Business Valuation: A Primer for the Legal Profession](#), published by the Business Law Section of the American Bar Association. Mr. Risius has lectured and presented numerous continuing education seminars on the subjects of valuation, litigation advisory services, succession planning, and transaction advisory services. In addition, Mr. Risius has testified as an expert witness at trial in state and federal courts, public service hearings, arbitration, and in deposition.

Prior to joining Stout Risius Ross, Inc., Mr. Risius was a senior manager with Price Waterhouse in its Valuation



Services Group in Chicago. During his tenure with Price Waterhouse, he planned, performed, and supervised valuation and litigation consulting engagements.

Mr. Risius is on the Board of the Financial and Estate Planning Council of Metropolitan Detroit. Mr. Risius is also a past Vice President of the Michigan Chapter of The ESOP Association and a past member of the Valuation Advisory Committee of The ESOP Association. He is a senior member of the American Society of Appraisers (ASA) and a member of the American Institute of Certified Public Accountants, the Michigan Association of CPAs (MACPA), the CFA Institute, the CFA Society of Chicago, and the American Bankruptcy Institute (ABI).



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J. Scott Victor is a Senior Managing Director and Co-Head of the Special Situations Group/SSG of National City Investment Banking with offices outside of Philadelphia, PA, New York, NY, Cleveland, OH and Cincinnati, OH. Scott was one of four founding partners of SSG Capital Advisors, L.P., a boutique middle-market investment banking firm that was acquired in August, 2006 by National City Bank. Prior to his transition to investment banking in 2000, Scott was a partner at Saul Ewing, LLP and a senior member of its Bankruptcy and Reorganization Department.

With 25 years of experience in representing companies in Chapter 11 proceedings, workouts and restructurings, Scott is an expert in the restructuring, refinancing and sale of distressed middle-market companies. As a Senior Managing Director and Co-Head of the Special Situations Group/SSG of National City Investment Banking, Scott provides investment banking services focusing on the sale, turnaround financing, restructuring and complex valuation of middle-market companies facing operational and/or financial challenges both in and out of Chapter 11 proceedings throughout the U.S. and Europe. His clients are both public traded and privately held companies in a wide variety of industries including manufacturing, home furnishings, automotive, distribution, consumer products, healthcare, chemical, telecommunications, food processing, media, printing, packaging, service, transportation, publishing, e-commerce and retail.

Scott has lead or participated in well over 120 sale, refinancing and restructuring assignments for distressed middle-market companies both in and outside of Chapter 11 proceedings and has testified as an expert in numerous Bankruptcy Courts across the U.S. Scott has given more than 100 presentations around the U.S. and Europe on Bankruptcy and Insolvency Law, Distressed M&A and Turnaround Financing issues for organizations such as the National Conference of Bankruptcy Judges, the American Bankruptcy Institute, Turnaround



Management Association, Wharton School of the University of Pennsylvania, Pennsylvania Bar Institute, Philadelphia Bar Education Center, Eastern District of Pennsylvania Bankruptcy Conference, Southern District of Florida Bankruptcy Bar Association, New York Business Forum, Strategic Research Institute, Institute for International Research and Financial Research Associates.

Scott is a Fellow of the American College of Bankruptcy. He is also an active member of the Turnaround Management Association – immediate past President and Chairman of the Philadelphia Chapter and member of the Executive Committee of Board of Directors of TMA International and served as 2006-2007 Vice President of Conferences, the American Bankruptcy Institute – 2007-2008 Co-Chair of the Investment Banking Committee, Co-Chair - 2006 ABI Complex Financial Restructuring Conference and Board of Advisors for the 2007 and 2008 ABI Mid-Atlantic Bankruptcy Conference, the Advisory Board of VALCON 2008, the Eastern District of Pennsylvania Bankruptcy Conference – Steering Committee 2006-2007, Association of Insolvency and Restructuring Advisors, Association for Corporate Growth, Philadelphia Bar Association, Pennsylvania Bar Association and American Bar Association. Scott is a former President and a member of the Executive Committee and Board of Directors of the Consumer Bankruptcy Assistance Project, a member of the Board of Trustees of the Cardiovascular Institute of Philadelphia, a member of the Hamilton Circle and former member of the Board of Trustees of the Philadelphia Bar Foundation. Scott has also been named a Pennsylvania Super Lawyer for 2006 and 2007 as well as named a Top Investment Banker by The Deal for 2005, 2006 and 2007.

Scott received his BA from the University of Pennsylvania, 1980 and his JD from the University of Miami School of Law, 1983.