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Rick Grubaugh is a Senior Vice President of D.F. King & Co., Inc. and co-director of the Strategic Analysis and Proxy Division. Rick primarily advises corporations and shareholders involved in complex transactions specializing in corporate control situations such as proxy contests, mergers and hostile tender offers.

Rick formulates and recommends shareholder communications strategies for public companies in crisis situations. Prior speaking engagements include various programs sponsored by the Practicing Law Institute, programs sponsored by the Society of Corporate Secretaries and Governance Professionals and Georgetown University's program on corporate governance issues.

Prior to joining King, Rick was a principle of MalCon Proxy Advisors, Inc. specializing in advising companies and activist shareholders in corporate control situations. Prior to forming MalCon, Rick was Managing Director of the Strategic Consulting Division of Beacon Hill Partners, Inc. and was primarily responsible for providing consulting services to clients involved in proxy contests and hostile tender offers.

Rick began his proxy solicitation career at the Carter Organization, Inc., joining that firm in 1986. Rick graduated from Virginia Wesleyan College in 1986.

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Patrick G. Quick is a partner with Foley & Lardner LLP and a member of the firm's Transactional & Securities Practice and Sports Industry Team. Mr. Quick practices corporate law, with an emphasis in securities law compliance, acquisitions, and takeover defense. He regularly counsels several public companies concerning compliance requirements and governance matters and has participated in initial and other public offerings for Wisconsin corporations. Mr. Quick also has participated in many complex acquisition transactions representing both buying and selling parties in a variety of industries. He has been actively involved in the representation of clients doing advance takeover preparedness planning and has counseled clients who have received unsolicited takeover proposals or similar overtures.

Mr. Quick was among approximately 100 attorneys nationwide who made The BTI Consulting Group's coveted Client Services All Star Team for 2005 and 2004. This honor is bestowed upon individual attorneys who deliver outstanding client service according to corporate counsel interviewed at Fortune 1000 companies. Mr. Quick is also listed in *Chambers USA: America's Leading Lawyers for Business* (2005-09). In addition, he has been selected by his peers for inclusion in the current edition of *The Best Lawyers in America*® in the areas of corporate law, mergers & acquisitions law and securities law. He was also selected for inclusion in the 2007, 2008 and 2009 *Wisconsin Super Lawyers*® lists for his securities & corporate finance work.

Mr. Quick's professional affiliations include memberships in the Milwaukee Bar Association, State Bar of Wisconsin, and American Bar Association. He served for many years on the board of directors of the Child Abuse Prevention (CAP) Fund and also has been involved in the United Way, the Children's Miracle Network Telethon for Children's Hospital of Wisconsin, and the Marquette University Business Administration Alumni Association.

Mr. Quick graduated, magna cum laude, from the University of Michigan Law School in 1984, where he served as an editor of the Michigan Law Review and was elected to the Order of the Coif. He received his B.S., magna cum laude, from Marquette University, where he studied accounting.

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Mark J. Sifferlen is Senior Counsel and Assistant Corporate Secretary for Cummins Inc. Mark joined Cummins in 2000. Prior to joining Cummins, Mark worked for Baker & Daniels and Consolidated Products. Mark focuses on corporate secretarial work, business law and compliance with an emphasis on export controls, bribery, and compliance training.

Mark graduated from DePauw University in 1987 and Northwestern University School of Law in 1992. Mark has been recognized as an Indiana "Super Lawyer" by Indianapolis Monthly magazine from 2006 through 2008.