

## RICHARD HERLIN



PARTNER

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Rich has over 29 years of public accounting experience serving clients in a variety of industries. He currently serves as the lead client service partner for Abbott Laboratories and Orbitz Worldwide. Other clients he has served include Accor Lodging North America, Comcast Corporation, Dean Foods, ENSERCH, and Nortel Networks.

Throughout his career, Rich has been active in Deloitte's Professional Practice function. He has served as Deputy Regional Professional Practice Director in the Northeast Region, Deputy Professional Practice Director in Philadelphia and as the Professional Practice Director in the Mid-America Region while resident in the Dallas office. While serving as assistant to the national managing director of the firm's Accounting & Auditing Professional Practice, he also served on the staff of the AICPA's Special Committee on Financial Reporting. As a manager, Rich served as coordinator of the firm's National Office Accounting Research Department.

Rich has served on a number of firm committees, including the U.S. firm's Executive Committee, the Nominating Committee of the Board of Directors, and on the AERS Partner Selection Process Oversight Committee. He has served on the Board of Directors Council, the Executive Committee Council, the Mergers & Acquisitions Committee of the Board and on the AERS Extended Leadership Committee. He has served as team leader for the firm's internal practice review, team leader for the firm's peer review of another Big Four firm and as the lead partner on the firm's internal review of its financial statements.

Rich holds a B.S. and Masters of Accountancy from Brigham Young University and is a member of the National Advisory Council of the BYU Marriott School of Management.

## ISAAC KAUFMAN



DIRECTOR, KINDRED HEALTHCARE  
DIRECTOR, TRANS WORLD ENTERTAINMENT  
DIRECTOR, HANGAR ORTHOPEDIC GROUP

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Isaac Kaufman has had a successful career in both small and mature businesses with hands-on experience in strategic assessment and planning, as well as over 40 years of combined board of directors experience.

Isaac Kaufman is Chairman of the Audit Committee and a Member of the Governance & Nominating Committee of Kindred Healthcare. Kindred Healthcare (NYSE: KND) based in Louisville, Kentucky is a leading healthcare company operating nursing homes, long-term acute hospitals, and rehabilitation services, with \$4.2 billion in revenues in 2008.

Mr. Kaufman is Chairman of the Audit Committee and a Member of the Compensation Committee, and a member of the Governance & Nominating Committee of Trans World Entertainment Corporation (NASDAQ: TWMC), based in Albany, New York. Trans World Entertainment is a specialty retailer of entertainment software, including music, video, and video games, and related products, operating as of FY 2008, 712 retail stores with approximately \$1.0 billion in sales.

Mr. Kaufman is also Chairman of the Audit Committee and a member of the Governance and Nominating Committee of Hanger Orthopedic Group, Inc. (NYSE: HGR), based in Bethesda, Maryland. Hanger is the leading operator of orthotic and prosthetic patient care centers in the US. The company operates 675 patient care centers in 45 states and the District of Columbia, with sales in excess of \$700 million.

Isaac is a Certified Public Accountant and a member of the AICPA and MACPA. He served on the AICPA's Committee of Members in Business and Industry and is a frequent speaker on board governance and audit committee issues. Isaac also serves on the Board of the Cystic Fibrosis Foundation and has served on a variety of other civic and charitable boards. He is a graduate of the University of Maryland (College Park) with a degree in Accounting and Finance.

## MARK T. PLICHTA



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Mark T. Plichta is a partner in the Transactional & Securities Practice with Foley & Lardner LLP. Mr. Plichta practices primarily in the areas of mergers and acquisitions, securities law, and general corporate business law. He has represented corporate issuers and underwriters in various public offerings and private placements of debt, equity and equity equivalent securities, including the sale of over \$4.5 billion of securities in the last two years. Mr. Plichta has represented companies in numerous mergers, acquisitions and sales involving public and private companies in various industries. He also regularly counsels publicly held companies regarding compliance matters under federal and state securities laws.

Mr. Plichta is a member of the Milwaukee Bar Association, the State Bar of Wisconsin, and the American Bar Association.

Mr. Plichta is also a certified public accountant and a member of the Wisconsin Institute of Certified Public Accountants. He spent four years as an auditor with Arthur Andersen. Mr. Plichta has given several presentations on legal issues related to audit committees and International Financial Reporting Standards.

Mr. Plichta graduated, *cum laude*, from Northwestern University School of Law in 1999 and received his B.B.A. in accounting from the University of Wisconsin in 1992.

## JOHN WOZNIAK



CORPORATE VICE PRESIDENT & CHIEF  
ACCOUNTING OFFICER

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John Wozniak is currently Corporate Vice President and Chief Accounting officer of Motorola, Inc., and has primary responsibility for SEC reporting, global accounting policy, corporate accounting functions, Sarbanes-Oxley compliance and internal controls, global financial shared services and finance transformation.

John joined Motorola in 2002 and has held various positions including Vice President and Assistant Controller, Director of External Reporting and Accounting Policy, and International Controller for the Home and Networks segment of Motorola.

Prior to joining Motorola, John was a senior manager in Arthur Andersen's Professional Standards Group from 2000 to 2002, where he was responsible for consulting with audit engagement teams on various technical accounting issues, developing and issuing the firm's interpretations of accounting literature, and representing the Firm before the FASB, EITF, AcSEC and the SEC. John was also in the in the audit practice of the Milwaukee office of Arthur Anderson from 1993 to 2000, where he served public clients in the manufacturing and utility industries.

John graduated from Marquette University in 1993 with a BS in Accounting.