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Jessica Lochmann Allen is a partner with Foley & Lardner LLP, and is a member of the firm's Transactional & Securities Practice. Ms. Lochmann practices general corporate and business law, with an emphasis in securities law, corporate governance, and mergers and acquisitions. Ms. Lochmann regularly advises clients regarding state and federal securities law compliance and corporate governance matters, assists clients with the preparation and review of Securities Exchange Act filings, advises clients regarding compliance with NYSE and Nasdaq listing requirements, and represents public and private acquirors and targets in mergers and acquisitions transactions. Ms. Lochmann also represents issuers in securities transactions, including initial and secondary public offerings of equity securities and public and private placements of debt securities.

Ms. Lochmann graduated from Harvard Law School, *cum laude*, in 2001. She received her bachelor's degree in political science and journalism from the University of Wisconsin – Madison in 1998, where she was elected to membership in Phi Beta Kappa.

Ms. Lochmann is admitted to practice in Wisconsin.

Ms. Lochmann was selected for inclusion in the 2006-2009 lists of *Wisconsin Super Lawyers – Rising Stars®* for her mergers & acquisitions work.

CINDY BURRELL



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At Boardroom Bound, Cindy is in charge of Corporate Relations nationally. In addition, she leads the Boardroom Bound® Referral Division and the practice of creating ADVISORY Boards for companies. Cindy joined the Boardroom Bound Team in 2003, with over 20 years of prior executive search experience and expertise. She serves as an Advisory Board Member for Victoria Court Reporting, Inc.

Based in the Chicago area, she is a recognized leader in the business community as well as a strong diversity advocate. Cindy serves on the YWCA of Metropolitan Chicago Board where she received an Officer's Award in 2009 and the President's Award in 2002. As a Lifetime Member of the National Association of Women Business Owners, she served on the National Nominating Committee for two years. At the Chicago NAWBO Chapter, she formerly served on the Board of Directors.

Cindy's academic achievements include a Master's degree from Boston University and a Bachelor's degree from DePauw University. After graduating, she served for two years as a Peace Corps Volunteer in Micronesia.

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Ted Buyniski has nearly 30 years of tax, legal and human resources experience. He is a leading practitioner in the areas of executive compensation, equity and corporate governance. For more than a decade, his practice has focused on serving domestic and global clients in the high technology and life science communities, particularly software, semiconductor, and medical device companies.

Prior to joining Radford Surveys + Consulting, Ted led the high technology compensation practice for Mellon Human Resources and Investor Solutions; managed the East Coast practice of iQuantic; oversaw the compensation function for AlliedSignal (now Honeywell); and practiced law as a tax attorney.

Ted earned a bachelor of science in foreign service from Edmund A. Walsh School of Foreign Service at Georgetown University and a juris doctorate from Boston University School of Law. In addition to being a member of the Massachusetts Bar, he is a certified employee benefits specialist, and served on the FASB's Equity Expensing Roundtable. Ted regularly contributes to industry and business publications and is a frequent speaker on compensation topics. He is based in the Boston area.

CHERYL MAYBERRY MCKISSACK



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Cheryl Mayberry McKissack is the founder, President and CEO of Nia Enterprises, LLC – a Chicago-based research and marketing services firm founded in January 2000. Nia Enterprises, LLC provides opt-in, permission-based marketing data solutions for the growing and specialized area of ethnic markets. As a result of its activities, the company provides the largest Multi-Cultural Consumer Advisory Panel. This opt-in, permission-based panel offers companies a direct link into the buying habits and consumer preferences of the rapidly growing U.S. ethnic population.

Mayberry McKissack is well recognized as an entrepreneur and has been featured in articles of several publications including: *BusinessWeek.com*, *Fortune.com*, *Crain's*, *Ebony*, *Black Enterprises*, *Today's Chicago Women*, *Chicago Tribune* and the *Chicago Sun-Times*. Ms. Mayberry McKissack recently co-edited *The Nia Guide series of books for Black Women including: Achieving Career Success on Your Terms, Balancing Work & Life and Choosing Health and Wellness* (Agate Publishing).

Prior to founding Nia Enterprises, Ms. Mayberry McKissack enjoyed a successful 23-year corporate career in technology, which included serving as the Worldwide Senior Vice President and General Manager Open Port Technology. She was also Vice President for the Americas and a founding member of the Network Systems Division for 3Com (formerly U.S. Robotics). Ms. Mayberry McKissack started her technology career with the IBM Corporation where she enjoyed a 14-year career in sales, marketing and management positions. In 2005, Ms. Mayberry McKissack was named an Associate Adjunct Professor of Entrepreneurship at the Kellogg School of Business, Northwestern University.

Ms. Mayberry McKissack, a native of Seattle, Washington, received her B.S. from Seattle University the four-year program in two-and-one-half years and her MBA from Northwestern's J.L. Kellogg School of Management. Ms. Mayberry McKissack serves on the Board of

Directors of The PrivateBanCorp (NASDAQ: PVTB), and as a Director of the Deluxe Corporation (NYSE: DLX) where she serves as the chair of the Corporate Governance Committees for both companies. She is also a Board member and education sponsor for Chicago's LINK Unlimited organization, Board member for the University of Chicago Hospital, Board member of the Gaylord and Dorothy Donnelley Foundation, Board member of the Chicago Library Foundation, Board member of the Shedd Aquarium, advisory member of the Corporate Board Diversity Council, member of Outstanding Directors Advisory Board and a member of the Economic Club of Chicago.

Ms. Mayberry McKissack has received several acknowledgements for her leadership endeavors including recognition as one of 2005 Business leaders of Color, one the (2006) 25 Influential Black Women in Business by the Network Journal Magazine and the 2006 Leader Entrepreneurship award from the YWCA Metropolitan Chicago. In 2007, she recently received the Kellogg Alumni "Rising Entrepreneur of the Year" award, was recognized as a 2008 "History Maker" and received the 2009 Anti-Defamation League (ADL) Women of Achievement award.

Ms. Mayberry McKissack resides in Chicago with her husband Eric.

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Mark Pierce is Senior Client Partner and Office Managing Director of the Chicago office of Korn/Ferry International. In addition to his leadership responsibility, he is a member of the Firm's Global Industrial Market.

With nearly two decades of executive search experience, Mr. Pierce has participated in more than 400 senior-level assignments, including engagements for clients in capital goods, aerospace, paper, consumer durables, specialty equipment, engineered components, packaging products and industrial services.

Before joining Korn/Ferry in 1997, Mr. Pierce led the industrial practice at another management search firm in Chicago.

Specifically, he has conducted assignments for chief executive officers, chief financial officers, chief operating officers, division presidents, general managers and functional heads of sales, marketing, human resources, engineering and supply chain management. He also frequently teams with colleagues to conduct searches for board of directors.

Mr. Pierce started his business career in the retail banking industry. He is a member of the National Eagle Scout Association, a governing member of the Chicago Symphony Orchestra, and a national trustee, Midwest Region for the Boys & Girls Clubs of America.

He holds a bachelor's of business administration degree with an emphasis in industrial relations from the University of Wisconsin at Milwaukee.