

JUSTIN W. FRIESEN



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Justin Webb Friesen is a Managing Director, Mergers & Acquisitions in the Investment Banking Department of UBS and is based in Chicago. Mr. Friesen has been involved in a wide variety of strategic and capital raising transactions in the diversified industrials, engineering and construction services, consumer / retail and business services sectors. Mr. Friesen's transaction experience includes extensive public company buy-side M&A, hostile M&A defense, corporate acquisitions, private company sales, mergers and divestitures along with high-yield, equity and private placement capital raising for Fortune 500 and middle-market companies. Selected recent transactions which Mr. Friesen oversaw include the leveraged buyout of NuCO2 Inc. by Aurora Capital Group, CB&I's acquisition of Lummus Global from ABB, CH2M HILL's acquisition of VECO, ADESA's leveraged buyout sale to a private equity consortium led by Kelso, Banta's white knight hostile defense and sale to R.R. Donnelley & Sons, JLG Industries' sale to Oshkosh Truck, Pentair Inc.'s acquisition of APW Limited's thermal enclosure assets and The Shaw Group's acquisition of 20% of Westinghouse Electric.

Mr. Friesen serves as a relationship and execution M&A banker for a wide variety of clients and in this capacity, is actively involved with management teams, Boards of Directors and governmental entities in new idea generation, strategic review, acquisition implications and is accountable for transactions for which UBS is engaged as advisor.

Prior to joining UBS in May 2004, Mr. Friesen was a Vice President at Credit Suisse First Boston where he participated in significant M&A assignments including: Cooper Industries' successful defense of Danaher Corporation's hostile raid; S.C. Johnson's acquisition of Bayer AG's global household insecticide business; Pentair's acquisition of Everpure from Veolia Environnement; sale of Collegis, Inc. to Sungard Data Systems and Whitman Corporation's asset realignment with PepsiCo and subsequent acquisition of

PepsiAmericas. Mr. Friesen began his investment banking career in 1994 as an analyst at Dean Witter Reynolds Inc.

Mr. Friesen received his M.B.A. from The Wharton School at the University of Pennsylvania where he graduated with highest honors and was recognized as a Palmer Scholar. He graduated with distinction from the Indiana University School of Business earning a B.S. in Accounting.

Mr. Friesen also serves as a member of the Board of Directors of the Chicago Children's Museum

ANDREW W. ISGRIG



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Mr. Isgrig advises clients on sales, acquisitions, capital raising, fairness opinions and valuation related matters. He is one of the leaders of Deloitte's General Industrial Corporate Finance team nationally. He has served clients across a broad spectrum of industries including industrial and consumer products, telecom, technology, healthcare and financial services. He has worked extensively with European owned or based clients with their sale activities in the US.

Prior to his MBA and subsequent corporate finance experience, Mr. Isgrig held a variety of financial positions with General Electric, NCR Corporation and IBM.

Mr. Isgrig holds the Chartered Financial Analyst distinction and is a member of the Association of Investment Management and Research. He is registered in a Series 7 and 63 capacity with the National Association of Securities Dealers.

Mr. Isgrig received his MBA: Finance & Marketing from University of Michigan and his BA: Business from Indiana University.

Representative sample of clients served:

- Hirdes Ltd.
- Petermann Ltd.
- Yxlon International
- Advent International
- Knaack Manufacturing
- Champaign Telephone
- PICOM
- Elemetis Plc
- Denby Ltd.
- Edax, Inc.
- Permira
- Evcor Systems
- Cincinnati Bell

EDWIN D. MASON



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Edwin D. Mason is a partner and co-chair of Foley's Chicago office Business Law Department. A member of the Transactional & Securities Practice, he has over 25 years of experience representing clients in complex business transactions.

Mr. Mason's practice is focused primarily in the areas of mergers and acquisitions, corporate governance matters, and general corporate and business law. While experienced in representing clients across a range of industries, principal industries in which he has most recently structured and negotiated transactions include insurance, broker-dealer, technology, and manufacturing.

Mr. Mason is a member of the Chicago Bar Association, the State Bar of Illinois, and the American Bar Association.

Mr. Mason received his J.D., *cum laude*, from the University of Michigan Law School in 1980 and earned his B.S., *summa cum laude*, at the University of Illinois in 1977. He has practiced in Chicago since 1980 and is involved in a number of charitable organizations. He currently serves as board chair of Cabrini Green Legal Aid.

HEIDI L. STEIGER



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Ms. Steiger joined Berkshire Capital as an Advisory Director in 2009 and supports the firm's asset management industry practice. She assists Berkshire Capital's transaction execution and business development efforts across the firm's practice areas. Currently, Heidi has her own consultancy, Topridge Associates LLC which focuses on the institutional and ultra high net worth sectors. Topridge's services include strategic assessment, best practices consulting, investment advisory services and family governance.

Prior, Heidi served as Senior Advisor to Lowenhaupt Global Advisors, LLC where she built this third-generation family business into a global wealth management firm. Additionally, Heidi spent eighteen years at Neuberger Berman, where she ran its private client business (accounting for 70% of firm revenue) and was a member of its Executive Management Committee as well as a director of the public company. Her unit's success contributed to Neuberger Berman's successful sale to Lehman Brothers in 2004.

Heidi serves on corporate boards for AvivaUSA, Nuclear Electric Insurance, Ltd., and CIFG. She is also an independent trustee and member of the Audit, Governance, and Compliance Reports and Regulatory Matters Committees for the Eaton Vance Group of mutual funds.

Heidi received her MBA in Finance from Columbia University in 1985, and her BA, summa cum laude, in 1975, from Boston College, where she was elected to Phi Beta Kappa.