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Thomas A. Germinario is a Senior Vice President of D.F. King & Co., Inc. and co-head of the firm's U.S. corporate proxy division, with 28 years experience in proxy, corporate actions and investor communications businesses. Mr. Germinario advises clients in merger and acquisition activities, contested vote solicitations, corporate governance matters, tender/exchange offers, annual/special meetings and corporate restructurings.

Mr. Germinario has extensive experience advising clients in board elections, anti-takeover matters, executive compensation issues and shareholder proposals, including strategy formulation and design of effective communications programs and message development to targeted shareholder groups to maximize support for the board's position. Advice on such matters includes experience with known institutional investor voting guidelines and behavior, industry trends, the level of influence of voting recommendations of proxy advisory firms, public and investor relations considerations in the solicitation and the coordination with senior management on the communications program to maximize positive results.

Mr. Germinario provides annual proxy solicitation advice to corporations in the telecommunications, chemical, defense, utility, technology, retail, pharmaceutical and hospitality industries, among others.

Mr. Germinario has an M.B.A. in Finance from St. John's University.