

Kathleen Dreyfus Bardunias

Partner

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Kathleen Dreyfus Bardunias is a partner and business lawyer with Foley & Lardner LLP, where she focuses her practice on employee benefits and executive compensation. Kathleen is admitted to practice in New York and Wisconsin.

Kathleen advises public and private employers on tax, Employee Retirement Income Security Act (ERISA), fiduciary, and securities law issues that arise in the design, implementation and ongoing administration of employee benefit and compensation plans, including 401(k) plans, pension plans, equity and other incentive compensation plans, non-qualified deferred compensation plans and employment agreements. She frequently advises clients on compliance issues related to ERISA, the Internal Revenue Code (including qualified retirement plan rules and Code Section 409A), and rules and guidance, including under formal and informal correction programs, from the Internal Revenue Service and the Department of Labor.

Kathleen also advises public and private companies on the employee benefits and executive compensation issues that arise in merger and acquisition transactions.

Kathleen joined the firm in 2016 after practicing with a large law firm in New York.

Presentations and Publications?

- Kathleen was the assistant editor for the 2016 Cumulative Supplement to *ERISA Fiduciary Law*, 2d. Edition (Susan P. Serota & Andrew L. Oringer, Ed., *Bloomberg BNA* 2016). She has co-authored numerous articles regarding recent developments in employee benefits and ERISA law.

Practice Areas

- [Corporate](#)
- [Employee Benefits & Executive Compensation](#)

- [Labor & Employment](#)
- [Transactions](#)

Education

- New York University School of Law (LL.M., 2011)
 - Taxation
- Hofstra University School of Law (J.D., magna cum laude, 2008)
 - Managing Editor, *Hofstra Law Review*
 - Course excellence award in taxation
- Cardinal Stritch University (B.S., summa cum laude, 2003)
 - Elementary Education

Admissions

- New York and Wisconsin
- American Bar Association
- Taxation
- New York State Bar Association
- Association of the Bar of the City of New York