

Ayah Housini

Associate

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Ayah Housini is a litigation associate and a member of the Labor & Employment Practice Group. Ayah represents clients in all aspects of labor and employment matters, including pre-litigation administrative charges, pleadings, motion practice, and discovery. She also has experience litigating pro bono matters, including first-chair hearing appearances. Ayah is based in the firm's Dallas office.

During her time in law school, Ayah served as Managing Editor of Publication for the Texas International Law Journal and Chair of Texas Law's Board of Advocates. She was also a summer associate with the firm in 2022.

Prior to joining the firm, Ayah interned with the United States District Court for the Southern District of Texas and the U.S. Senate.

Community Involvement

- Dallas Bar Association, Member
- Dallas Women Lawyers Association, Member
- Dallas Association of Young Lawyers, Member
- Dallas-Fort Worth Muslim Bar Association, Member

Presentations and Publications

- Co-Author, "[Beyond Maternity Leave: How Employment Law is Catching Up with Women's Health Priorities](#)," *JD Supra* (October 7, 2025)
- Author, "[New York's Warehouse Worker Protection Act Goes Into Effect June 1, 2025: What Employers Need to Know](#)," *The National Law Review* (May 19, 2025)

- Author, “[Rooted in Change: Texas Enacts the CROWN Act](#),” *JD Supra* (January 17, 2024)
- Author, “[Bump in the Road: Federal Judge Selectively Halts Enforcement of the Pregnant Workers Fairness Act in Texas](#),” *JD Supra* (April 16, 2024)
- Author, “[Redefining Workplace Safety: OSHA’s Updated Hazard Communication Rule Explained](#),” *JD Supra* (September 10, 2024)
- Co-Author, “[Texas Federal Court Vacates 2024 Fair Labor Standards Act Salary Basis Rule, Reversing Prior July Increase](#),” *JD Supra* (November 18, 2024)

Practice Areas

- [Labor & Employment](#)
- [Litigation](#)

Education

- **The University of Texas School of Law (JD, 2023)**
 - Chair, Board of Advocates
 - Managing Editor of Publication, *Texas International Law Journal*
 - Recipient, 2022 Editorial Board Excellence Award
 - Recipient, 2023 Editorial Board Excellence Award
- **The University of Texas at Dallas (BA, cum laude, 2017)**

Admissions

- Texas
- U.S. District Court Eastern Districts of Texas
- U.S. District Court Western Districts of Texas
- U.S. District Court Northern Districts of Texas
- U.S. District Court Southern Districts of Texas