

**BOARDROOM BEST PRACTICES PANEL**  
**INTERNATIONAL/CROSS-BOARDER BOARDROOM ISSUES**

**1:30 PM**

Benjamin Garmer, Foley & Lardner LLP

Terry Growcock, The Manitowoc Company, Inc.

Randall Hogan, Pentair, Inc.

Robin Johnson, Eversheds LLP

Cary Kochman, UBS Securities LLC

Timothy Sullivan, Bucyrus International, Inc.

Dennis Wheeler, Coeur d'Alene Mines Corporation



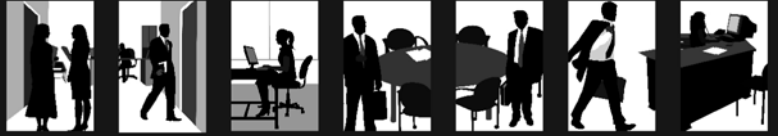
**BENJAMIN F. GARMER**  
PARTNER  
Foley & Lardner LLP

A partner at Foley & Lardner, Benjamin F. Garmer III is a member of the firm's Transactional & Securities Practice and Energy Industry Team. His practice focuses on acquisitions and financings for public and private companies and takeover defense. He has represented national underwriters, including CS First Boston, Merrill Lynch, and Goldman Sachs, as well as regional underwriters, Robert W. Baird, William Blair and others, in financings and other matters.

Mr. Garmer is a long-standing member of the American Bar Association Business Law Section Committee on Proxy Statements and Tender Offers. He has lectured on issues regarding acquisitions and takeover defense. He is a member of the American Bar Association and the State Bar of Wisconsin. He is listed in the current edition of *The Best Lawyers in America*<sup>®</sup>, *Chambers USA: America's Leading Lawyers for Business* and was named to the 2006 and 2007 lists of Wisconsin Super Lawyers by *Law & Politics Media, Inc.* for his mergers and acquisitions work.

Mr. Garmer is a director of various private and public companies, where he has served on the compensation, audit and executive committees.

Mr. Garmer received his J.D., *cum laude*, from the University of Michigan Law School and an LL.M in taxation from New York University. He received his B.A., *cum laude*, from DePauw University.



**TERRY D. GROWCOCK**  
CHAIRMAN  
The Manitowoc  
Company, Inc.

Terry D. Growcock is chairman of the board of The Manitowoc Company, Inc., a leading, multi-industry, capital goods manufacturer headquartered in Manitowoc, WI.

Mr. Growcock was appointed Manitowoc's chairman and chief executive officer in October 2002. He previously served as president and chief executive officer since July 1998. Mr. Growcock joined the company in 1994 as executive vice president and general manager of Manitowoc Ice. In March 1995, he was appointed president of Manitowoc Foodservice Group and served in that capacity until his promotion to president and CEO in 1998.

Prior to joining Manitowoc, Growcock served as vice president and general manager of Robertshaw Automotive, a subsidiary of Siebe plc. In addition, Growcock previously held sales, marketing, and executive positions with Paragon Electric, United Technologies, Universal Nolin, and King-Seeley Corporation.

Growcock attended Indiana University and earned a bachelor's degree in business management from the University of St. Francis, Fort Wayne, Indiana. He currently serves on the boards of Bemis Manufacturing, Harris Corporation, and Harsco Corporation, and is a member of the advisory council for the Kelley School of Business at Indiana University. In February 2005 and again in February 2007, Growcock was appointed by President George W. Bush to the Advisory Committee on Trade Policy and Negotiations for the United States Trade Representative. On June 20, 2006, Mr. Growcock was selected as Ernst & Young's Entrepreneur of the Year in the "Best of Wisconsin" category.



**RANDALL HOGAN**  
CHAIRMAN AND CHIEF  
EXECUTIVE OFFICER  
Pentair, Inc.

Randall Hogan, 52, is chairman and chief executive officer of Pentair, Inc. (NYSE: PNR), a diversified operating company headquartered in Minneapolis, Minnesota with 2005 revenues of \$2.95 billion. Its Water Group is a global leader, providing products and systems used worldwide in the flow, filtration, treatment, storage and use of water. Pentair's Technical Products Group is a leader in the global enclosures market, designing and manufacturing technologically advanced systems to house and protect sophisticated electrical and electronic components. Hogan first joined Pentair in 1998 as executive vice president and president of the company's then-named Enclosures Group. He was named CEO in 2001, and appointed chairman in 2002.

Prior to Pentair, Hogan served as president of United Technologies' Carrier Transicold Division. His career includes service with the Pratt & Whitney division of United Technologies; General Electric's Electrical Distribution and Controls, Power Generation, and Industrial and Power Systems divisions; and McKinsey & Company.

Hogan holds a Bachelor's degree in Civil Engineering from the Massachusetts Institute of Technology and a Master's degree in Business Administration from the University of Texas. He currently serves on the boards of Covidien, and of the Guthrie Theatre and Minnesota Public Radio.



**ROBIN JOHNSON**  
PARTNER  
Eversheds LLP

Robin Johnson is a corporate finance and commercial partner specialising in M&A, private equity, fundraising and joint venture work.

His clients include SPX Corporation, Parker Hannifin Corporation, Marmon Holdings Inc, Cardinal Health Inc, Rutland Partners LLP, TA Associates Inc, Wal-Mart Europe, Teleflex Inc, Trident Capital and Zeus Capital.

Mergermarket placed Robin at number one in their Rainmaker league for doing the most M&A deals from June 2004 to July 2005 in Europe.

Legal Business in the UK recently voted Robin as one of the top ten M&A lawyers in the UK. He has been voted International Lawyer of the Year by his Regional Chapter of the Law Society England & Wales for the last two years. Eversheds won Corporate Law Firm of the Year at the Business Insider Awards in 2007.

Robin has authored many articles which have appeared in the Baird Monthly M&A Monitor, International Financial Law Review and The Journal of Private Equity. He recently spoke on an Association of Corporate Counsel webcast on Top 10 Tips for managing compliance risk.

He is a member of the ABA International Task Force and a leading member of Eversheds' corporate group in North America.



**CARY A. KOCHMAN**  
MANAGING DIRECTOR  
UBS Securities LLC

Cary Allan Kochman is a Managing Director. He is Co-Head of Americas Mergers & Acquisitions. He also serves as Co-Head of the Investment Banking Department's (IBD's) Chicago office and Midwest Region. He is a member of the Americas IBD Executive Committee. Mr. Kochman is also a member of the Business Review Group.

Before joining UBS, Mr. Kochman worked at Credit Suisse for 14 years where he was head of the U.S. M&A Department for his last 2 years. He holds both his J.D. and M.B.A. from the University of Chicago. He also has a B.S. in Accounting from the University of Illinois at Chicago. Mr. Kochman is a member of the Illinois Bar and is both a C.P.A. and C.M.A. He is a Trustee of the Shedd Aquarium. Mr. Kochman is also a member of The Economic Club of Chicago, The Executive's Club of Chicago and The Commercial Club of Chicago. He is also a frequent lecturer at Northwestern University's MergerWeek.

Selected Transactions:

- ADESA's LBO by Kelso/ISCAR's sale to Berkshire Hathaway
- Banta Corporation's White Knight sale to R.R. Donnelley & Sons
- Flowserve's acquisition of IDP
- Giddings & Lewis' cross-border white knight sale to Thyssen AG
- Goodyear's acquisition of Debica
- Hussmann's sale to Ingersoll-Rand
- ISCAR's sale to Berkshire Hathaway
- JLG's sale to Oshkosh Truck
- Jostens LBO by Investcorp
- S.C. Johnson's acquisitions of DowBrands & Drackett
- Specialty Equipment sale to United Technologies
- Terex's cross-border acquisition of Powerscreen Plc
- Whitman's realignment with PepsiCo and subsequent acquisition of Pepsi Americas
- Zimmer Holdings' cross-border takeover of Centerpulse AG

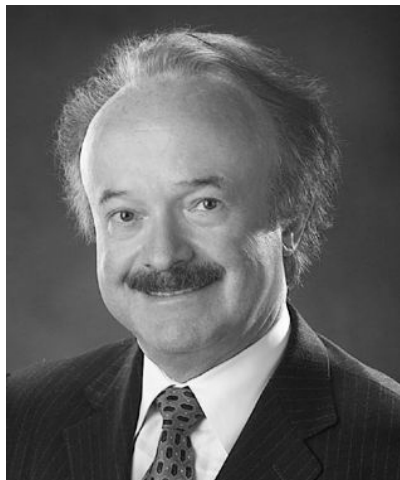


**TIMOTHY SULLIVAN**  
PRESIDENT AND CHIEF  
EXECUTIVE OFFICER  
Bucyrus International,  
Inc.

Mr. Sullivan has served as president and chief executive officer of Bucyrus International, Inc. since March 19, 2004. Mr. Sullivan rejoined Bucyrus in January 2000 as executive vice president and became president and chief operating officer of the company on August 14, 2000. From January 1999 through December 1999 Mr. Sullivan served as president and chief executive officer of United Container Machinery, Inc. in Glen Arm, Maryland. From 1986 through 1998 Mr. Sullivan held various positions with Bucyrus: executive vice president – marketing from June 1998 through December 1998, vice president marketing and sales from April 1995 through May 1998, director of business development in 1994, director of parts sales and subsidiary operations from 1990 to 1994 and product manager of electric mining shovels and international sales from 1986 to 1990. Mr. Sullivan has been a director of Bucyrus since August 2000.

Mr. Sullivan earned a B.S. degree in Business Administration from Carroll College of Waukesha, WI in 1975 and a Master in Business Administration from American Graduate School of International Management of Glendale, AZ in 1976. In addition to his Board of Directors duties with Bucyrus, he sits on the Board of Directors for Foundations Bank of Waukesha County, Wisconsin, the National Mining Association, the Canadian Institute of Mining, the United Way of Greater Milwaukee, Children's Hospital of Milwaukee, Big Brothers and Big Sisters of Greater Milwaukee, Boys and Girls Clubs of Greater Milwaukee, Milwaukee County Private Industry Council, Milwaukee School of Engineering, the Greater Milwaukee Committee and St. Ann's Intergenerational Center. He was also recently named as Chair of Wisconsin Governor's Council on Workforce Investment.

Mr. Sullivan and his wife, Vivian reside in Eagle, Wisconsin and have two grown children and four grandchildren.



**DENNIS WHEELER**  
CHAIRMAN OF THE BOARD,  
PRESIDENT AND CHIEF  
EXECUTIVE OFFICER  
Coeur d'Alene Mines  
Corporation

Mr. Wheeler is the Chairman of the Board, President and Chief Executive Officer of Coeur d'Alene Mines Corporation (NYSE: CDE, TSX: CDM), the world's largest publicly traded primary silver producer, as well as a significant producer of gold, headquartered in Coeur d'Alene, Idaho with mining interests in Alaska, Argentina, Australia, Bolivia, Chile, Mexico, Nevada and Tanzania. The Company is recognized as an industry leader in environmental stewardship and safety in the United States and Chile.

Mr. Wheeler is a former President and a current member of the Executive Committee of the Silver Institute, the international organization of miners, refiners, fabricators and manufacturers, and he also serves on the Board of Directors of the National Mining Association and the World Gold Council.

Mr. Wheeler is the Chairman of the Center for the New West, an integrated political and issue advocacy institute.

In June of 2000 Mr. Wheeler was the first recipient of the International Society of Mine Safety Professionals' Leadership Award for his leadership role to improve safety. Mr. Wheeler is a recipient of the American Institute of Mining, Metallurgical and Petroleum Engineers Environmental Conservation Distinguished Service Award, that association's highest environmental award.

He was born and raised in north Idaho and is a graduate of the University of Idaho, with degrees in both business and law. He practiced law for 12 years in Wallace, Idaho upon graduation. Mr. Wheeler has served the State of Idaho as President of the State Board of Education and is a past Chairman of the University of Idaho, College of Law Advisory Council.

In 2000, Mr. Wheeler was one of thirteen charter members of the "Friends of West Point". In May of 1998 he was inducted into the University of Idaho's Alumni Hall of Fame and in June of 2005 was inducted into the Sigma Chi Fraternity "Significant Sig" Hall of Fame. Mr. Wheeler sits on the Board of Governors for the Sigma Chi Foundation.