

## Norm J. Rich

### Partner

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Norm Rich dedicates his practice to helping clients — large and small — capitalize on intellectual property opportunities and minimize intellectual property risks. He assists clients in establishing legal protection for new brands, obtaining trademark and copyright portfolios worldwide that have value, building alliances through trademark and copyright licensing and other strategic business arrangements, and enforcing intellectual property rights against infringers and defending those rights against allegations of infringement. He is a partner in the firm's Trademark, Copyright & Advertising Practice, its Hospitality & Leisure, Artificial Intelligence, and Medical Devices Industry Teams, and its Energy Sector.

Norm strives to develop strategies to avoid counterproductive trademark and copyright disputes, and to help clients develop sound strategies for trademark selection, procurement, maintenance, enforcement, and portfolio management. His practice also encompasses intellectual property due diligence in commercial transactions, domain name disputes, and product labeling and product packaging issues. His counseling philosophy is based on the practice of avoiding problems rather than awaiting them. But he also enjoys producing positive results for clients embroiled in trademark, copyright, and domain name disputes.

His client work includes a wide variety of intellectual property matters, including licensing, strategic management of trademark, copyright and domain name assets, and related client counseling; negotiating trademark, copyright, endorsement, and related IP agreements; prosecution of domestic and international trademark applications; evaluating trademark clearance searches and preparing legal opinions on availability and related risks, including pharmaceutical name selection involving both the trademark and regulatory review of candidate drug candidate names; implementing brand management and related IP protection programs; managing trademark and copyright due diligence for corporate transactions, and handling trademark enforcement and litigation before the Trademark Trial and Appeal Board of the U.S. Patent and Trademark Office. His client work also includes Uniform Domain Name Dispute Resolution (UDRP) proceedings, as well as advertising and promotions counseling.

Norm is a former trademark examining attorney at the U.S. Patent and Trademark Office. He has served as an adjunct professor at George Mason University and as a guest lecturer for various professional seminar programs. He has also authored a number of articles on intellectual property subjects.

## Awards and Recognition

- Named in the *World Trademark Review* “WTR 1000” directory (2012-2025), where he is described as someone who “puts himself in his clients’ shoes and operates more like a businessperson than a lawyer, often working with company presidents and CEOs. He is excellent at breaking down complex legal issues and framing his advice in a way that allows for easy commercial decision making.”
- Recognized as a 2023 and 2025 *Thomson Reuters* Stand-out Lawyer (nominated by his clients as an outstanding lawyer) as part of *Thomson Reuters*’ global research with in-house counsel.

## Affiliations

- International Trademark Association (INTA)
- American Bar Association (ABA) and its Intellectual Property Section
- American Intellectual Property Law Association (AIPLA)

## Presentations and Publications

- Pharma Trademark Clearance and Use
- IP Issues Affecting the Hospitality Industry: Securing and Protecting Valuable Trademarks, and IP Issue-spotting when Acquiring or Selling Hospitality Properties
- IP Licensing and Enforcement Issues: Protecting and Expanding Your Brand Worldwide
- Trademark and Copyright Basics Seminar
- Trademarks and Portfolio Management
- U.S. and Foreign Trademark Prosecution Issues
- IP Due Diligence: The Purchase and Sale of Trademarks and Copyrights
- Due Diligence for Intellectual Property: Valuing Assets in a Transaction
- Legal Protection for the Design of Products and Their Packaging
- What if the Most Famous *Apple* in the World Were a Fruit?
- Managing and Protecting Your Branded Ingredient in a Crowded Marketplace
- Strength and Value of US Trademarks and Service Marks
- U.S. Trademarks: Selection, Clearance & Registration
- United States Participation in the Madrid Protocol: What is the Price of Admission? (related to the international registration of trademarks)

## Sectors

- [Artificial Intelligence](#)
- [Carbon Capture](#)
- [Energy & Infrastructure](#)
- [Energy Transition](#)

- Hospitality & Leisure
- Innovative Technology
- Non-Fungible Tokens (NFTs)
- Power & Renewables
- Sports & Entertainment

## Practice Areas

- IP Due Diligence
- Intellectual Property

## Education

- Temple University School of Law (J.D., 1992)
  - Associate Editor, *Temple International & Comparative Law Journal*
- American University (B.A., 1988)

## Admissions

- District of Columbia
- Pennsylvania