

Rashad X. Abdallah

Associate

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Rashad X. Abdallah focuses his practice on employment litigation and counseling.

Rashad represents employers in all stages of employment litigation, including in putative class actions, Private Attorney General Act claims, single plaintiff lawsuits, and misappropriation of trade secrets cases. In addition to his litigation work, Rashad regularly advises clients on reductions in force, litigation avoidance, and compliance with employment related policies and procedures.

Prior to his legal career, Rashad served as a human intelligence specialist in the United States Army, including a combat deployment to Afghanistan in support of Operation Enduring Freedom. Rashad focuses his pro bono work on veteran and servicemember advocacy.

Awards and Recognition

- The National Black Lawyers, Top 40 Under 40 (2024 – 2025)
- Army Commendation Medal
- Army Combat Action Badge

Languages

- American Sign Language (Limited working proficiency)

Sectors

- [Innovative Technology](#)
- [Sports & Entertainment](#)

Practice Areas

- [Labor & Employment](#)
- [Litigation](#)



FOLEY & LARDNER LLP

Education

- University of Michigan Law School (J.D., 2022)
- University of San Francisco (B.A., magna cum laude, 2018)
 - History
 - Economics

Admissions

- California
- U.S. District Court for the Central District of California