

Aaron K. Tantleff Partner

atantleff@foley.com

Chicago 312.832.4367

.≡



Aaron K. Tantleff, CIPP/E, is a partner in Foley's Technology Transactions, Cybersecurity, and Privacy; and the Environmental, Social, and Corporate Governance (ESG) practice groups. He represents companies in various technology, privacy, security, information management, open source, and intellectual property matters, such as the development of compliance policies, programs, cybersecurity breach preparation, incident response, big data, and data monetization initiatives. He also regularly represents clients in mergers and acquisitions, outsourcing transactions, strategic alliances, development and licensing arrangements, supply and distribution arrangements, and other strategic and collaborative transactions involving significant technology and intellectual property.

Aaron is a frequent speaker on technology, security, privacy, and outsourcing matters, and is regularly quoted in *The Wall Street Journal, Reuters, Politico, Fortune*, and other top-tier publications on topics such as cyberattacks, privacy law developments, and data protection, including regarding the General Data Protection Regulation (GDPR) and the Asia Pacific Cross Border Privacy Rules. Aaron has been retained for data protection, cybersecurity, monetization of big data/IoT programs, and data breach response, remediation, and simulations by companies across all industries and sizes, domestically and abroad, including several *Fortune* 100 companies. He has also counseled several state legislators on cybersecurity legislation.

Aaron has wide-ranging industry experience, including extensive representation in the financial services, consulting, information technology, software development, technology, oil and gas, energy, chemicals, utilities, communications, consumer markets (retail, wholesale, and distribution), life sciences, pharmaceuticals, health care/health services, manufacturing, media, and transportation (automotive and airline) industries.

Prior to joining Foley, Aaron was the global director of intellectual property for a large NASDAQ information technology and software company, as well as the acting associate general counsel for an NYSE-listed global information technology and management consulting company with over \$3 billion in revenues.



Aaron is an adjunct professor of law at Loyola University Chicago School of Law, where he teaches a course on transactional intellectual property law that focuses on intellectual property licensing, valuation, acquisitions, divestures, joint ventures, and technology development.

Awards and Recognition

Aaron received the U.S. Naval National Science Award from the Office of Naval Research for his work in Puschino, Russia where he conducted biomedical engineering research at the Academy of Sciences Russia, Moscow State University, Institute of Theoretical and Experimental Biophysics. His research focused on the development of a radiation-resistant neuron cell line and a medication to protect cells from radiation damage.

Aaron was named to the 2012 – 2016 lists of *Illinois Super Lawyers–Rising Stars*®. The list represents the top 2.5 percent of lawyers under 40 years old in Illinois based upon a survey of his peers. In 2015 – 2017, he was recognized by *The Legal 500* for his work in intellectual property – patent licensing and transaction; media, technology and telecoms – technology – data protection and privacy; media, technology and telecoms – technology – outsourcing; and media, technology and telecoms – technology – transactions. In addition, he was named as a "Next Generation Lawyer" which notes the top up-and-coming lawyers nationwide for Intellectual Property: Patents – Licensing and Media, Technology and Telecoms – Outsourcing.*

Affiliations

Aaron is a member of the American Bar Association, Chicago Bar Association and the International Association of Privacy Professionals.

Presentations and Publications

- Presenter, "Managing Cloud Security in a Complex Environment," Midwest Cyber Security Alliance (February 20, 2024)
- Panelist, "How to Maintain Effective and Secure Long-Term Vendor Relationships," CSLR Webinar (to be presented June 4, 2018)
- Quoted, "GDPR Is on the Books, Google, Facebook Face Lawsuits, Others Scramble to Comply," SC Magazine (May 25, 2018)
- Quoted, "Those GDPR Emails You Got? All for Nothing," Politico (May 25, 2018)
- Quoted, "GDPR Is Here: What's Next?" CIO Dive (May 25, 2018)
- Quoted, "Construction Industry Can't Ignore Growing Hacking Threats," Law360 (May 16, 2018)
- Quoted, "Does Your Doctor Need a Voice Assistant," Wired (May 1, 2018)
- "Privacy and Security Hot Topics," panel presentation to be presented at the Compliance and Privacy Officer Roundtable, Chicago, IL (May 3, 2018)



- Moderator, "The Ethics of Data Protection" at Ing3nious' "Cybersecurity, Privacy and Data Protection Retreat" Carmel, CA (April 30, 2018)
- Moderator, "Understanding and Mitigating the Privacy and Security Risks in M&A and Other Business Transactions" at Ing3nious' "Cybersecurity, Privacy and Data Protection Retreat" Carmel, CA (April 30, 2018)
- "GDPR Disruption: Are You Prepared for the Impact and Changes in Data Privacy Regulation?" panel presentation at Financial Executives International Dallas Chapter Technology CFO Series, Dallas, TX (April 12, 2018)
- "Attaining GDPR Compliance Through Effective Information Governance" panel presentation presented by X1 Discovery (February 6, 2018)
- "Privacy in Health Care: Where GDPR & HIPAA Intersect," panel presentation presented at Association of Corporate Counsel's Health Law Meeting (February 6, 2018)
- Quoted, "China's Cybersecurity Law Isn't Just About Cybersecurity," Law Journal Newsletters (January 29, 2018)
- Quoted, "GDPR Rules Put Privacy, Anti-Bribery Enforcement on Collision Course," *The Wall Street Journal* (December 13, 2017)
- "Cybersecurity: Preventing, Preparing for, and Responding to Cyber Incidents/Data Breaches," panel presentation at Iowa's Attorney General's Continuing Legal Education (CLE) for Government Attorneys, Des Moines, IA (October 27, 2017)
- "Cybersecurity Myths Debunked," *Manufacturing Industry Advisor* (October 18, 2017)
- "What Are Athlete's Rights? Part 2: Privacy and Due Process," panel presentation at National Sports Law Institute of Marquette University Law School's "Maintaining the Integrity & Commercial Value of Sports While Protecting Athlete's Rights" Milwaukee, WI (October 13, 2017)
- "Cybersecurity," panel presentation at MATTER Healthcare Law Series, Chicago, IL (October 5, 2017)
- "Are You Prepared for the Impact of Changing EU Data Privacy on U.S. Litigation?" panel presentation at Ing3nious' "NorCal Information Governance Retreat" Carmel-By-The-Sea, CA (September 18, 2017)
- "Equifax Breach Affects 143M: If GDPR Were in Effect, What Would Be the Impact?" *Foley Legal News Alert* (September 11, 2017)
- "Top Ten Steps to Planning and Training for Security Incidents," *Association of Corporate Counsel* (July 14, 2017)
- "Vendor Management & DDQs," panel presentation presented by Advise Technologies (July 12, 2017)
- "Cybersecurity in the Pharma, Biotech, and Medical Devices Industries: Protecting your IP and Confidential Information in Cyberspace," presented at the University of California, San Diego, CA (June 27, 2017)
- "Beyond the Firewall: Cybersecurity & The Human Factor" panel presentation at Ing3nious' "Northeast Information Governance Retreat" Middleburg, VA (June 26, 2017)
- "Canadian Government Suspends Private Right of Action Under Anti-Spam Law," Foley Legal News Alert (June 10, 2017)



- "Green Eggs and Spam: From CAN-SPAM to CASL, Your Daily Compliance Filling of Electronic Marketing Laws," presentation at Foley & Lardner LLP's 26th Annual Law of Product Distribution & Franchise Seminar: Gearing up for Growth, Milwaukee, WI (May 17, 2017)
- "Global Ransomware Attack: Preparation Is Key," *Foley Legal News Alert* (May 17, 2017)
- Quoted, "Mixed reviews for Trump's Executive Order on cybersecurity," CSO (May 12, 2017)
- "Big Data Use and Licensing: Legal and Practical Strategies to Maximize its Value," presented via Webcast by Strafford (May 3, 2017)
- "States Continue to Fill Gaps in Privacy Legislation: Illinois Biometric Law Gains Traction and Serves as Model for Other States," *Foley Legal News Alert* (April 27, 2017)
- "What Can Small and Medium-Sized Organizations Do to Better Defend?" panel presentation presented at IIT Chicago-Kent College of Law's "Defending Our Data: Privacy, Security, and the Wave of Data Breaches" conference, Chicago, IL (April 7, 2017)
- "Cybersecurity In The Pharma, Biotech, and Medical Devices Industries," *Foley Legal News Alert* (April 6, 2017)
- Quoted, "Two Lawyers' Forecast for Cybersecurity Regs? Cloud," *The National Law Journal* (April 3, 2017)
- "Illinois Continues Legislative Efforts Aimed at Protecting Consumers' Privacy Rights," Foley Legal News Alert (March 29, 2017)
- Quoted, "Trump's Budget Unlikely To Cover Gaps In Cybersecurity," *Law360* (March 17, 2017)
- Presentation on the New York DFS Cybersecurity Regulations presented at the National Conference of Insurance Legislators (NCOIL) Spring Meeting, New Orleans, LA (March 4, 2017)
- Quoted, "EU commish puts Trump on notice about straying from Privacy Shield," SC Magazine (March 3, 2017)
- Quoted, "How's he doing, so far?" SC Magazine (February 24, 2017)
- Quoted, "Privacy Shield enforcement not affected by Trump EO, FTC acting chair says," SC Magazine (February 22, 2017)
- Quoted, "EU privacy watchdogs seek assurances on U.S. data transfer pact," *Reuters* (February 16, 2017)
- "State Data Breach Notification Statutes: A Year in Review and Preparing for 2017," Foley Legal News Alert (February 3, 2017)
- Quoted, "U.S. Tech Industry Wants Trump to Calm EU Data Fears," Fortune (February 2, 2017)
- Quoted, "How to Start Preparing for GDPR Now," WSJ Custom Studios (January 31, 2017)
- Quoted, "Obama's cybersecurity legacy: Good intentions, good efforts, limited results," CSO (January 31, 2017)
- Quoted, "Trump immigration order causes alarm among Europeans," Politico (January 30, 2017)
- "Will Trump's Executive Order Impact Agreements Between the U.S. and E.U on Cross-Border Data Transfers?" Foley Legal News Alert (January 27, 2017)
- Quoted, "The Morning Risk Report: Trump Executive Order Jeopardizes U.S.-EU Data Pact," Wall Street Journal (January 27, 2017)



- Quoted, "How the Yahoo Probe Points to Possible Cover-Up," *Fortune* (January 23, 2017)
- Quoted, "New York takes tough stance on financial cyber security," *Business Insurance* (January 2, 2017)
- Quoted, "Is your personal data ever really private?" CBS MoneyWatch (December 16, 2016)
- "NY Financial Services Companies' 2017 Resolution: Cybersecurity," *Dashboard Insights* (December 2, 2016)
- Quoted, "New York Delays Implementation of Cybersecurity Mandate by Two Months," New York Law Journal (November 28, 2016)
- "How to Keep Cyber Investigations Confidential," panel presentation at Ing3nious' "SoCal Cybersecurity, Privacy & Data Protection Retreat" Carmel Valley, CA (November 8, 2016)
- Quoted, "A second Privacy Shield legal challenge increases threat to EU-US data flows," *PC World* (November 3, 2016)
- Quoted, "Privacy group shoots legal arrow at Privacy Shield," PC World (October 27, 2016)
- Quoted, "Regulator Wants More Reporting From Banks on Cybersecurity," Wall Street Journal (October 27, 2016)
- Quoted, "5 Keys For Financial Firms In EU Data Protection Overhaul," *Law360* (October 18, 2016)
- Quoted, "EU seeks to stop cyber exports going to spies and rogue regimes," *Politico* (September 28, 2016)
- Quoted, "POLITICO Pro Morning Tech: FinTech clash Yahoo's Europe rumble Agenda," *Politico* (September 26, 2016)
- Quoted, "Yahoo Breach Fallout Draws Verizon Buyout Concerns," *Law360* (September 23, 2016)
- Quoted, "Yahoo Could Face Legal Trouble Over Delay in Disclosing Hack," Fortune (September 23, 2016)
- "How to Mitigate the Threat of Ransomware," Foley Legal News Alert (September 7, 2016)
- Quoted, "Only 103 companies have signed up to the privacy shield," *Politico* (September 1, 2016)
- Quoted, "Survey: 34% of Privacy Pros Expect Their Companies to Certify Under Privacy Shield," SC Magazine (September 1, 2016)
- Quoted, "Olympics Turn Up Cybersecurity Heat On Corporate Players," *Law360* (August 12, 2016)
- "Emerging Legal Issues in Data Privacy: What Every Lawyer Should Know," panel presentation presented by the Chinese American Lawyers of the Bay Area, Mountain View, CA (August 4, 2016)
- "Privacy Shield Approved," Foley Legal News Alert (July 18, 2016)
- Quoted, "Desk Audits Begin for OCR Phase Two HIPAA Audits," Health IT Security (July 13, 2016)
- "Safe Harbor Replacement EU-US Privacy Shield Approved," Foley Legal News Alert (July 12, 2016)
- Quoted, "Privacy Shield gets nod from EU, ripe for judicial challenge," SC Magazine (July 11, 2016)
- Quoted, "Advice for U.S. Companies, Post-Brexit: Keep Calm and Carry On," Compliance Week (July 6, 2016)
- Quoted, "Ex-Im Feels the Weight of a Year of Instability," *Politico* (June 29, 2016)
- Quoted, "Brexit silences loud voice on 'privacy shield' debate," *Politico* (June 28, 2016)



- Quoted, "The Morning Risk Report: Brexit Exposes More Data Uncertainty," Wall Street Journal (June 28, 2016)
- "HIPAA Compliance: Navigating Health Care Minefield," *Health Care Law Today* (June 27, 2016)
- "Cybersecurity," webcast presented by Fibre Box Association (June 22, 2016)
- Moderator, "General Counsel Panel The Rapid Fire Client Panel" at the Legal Sales & Service Organization's 2016 RainDance Conference, Chicago, IL (June 8, 2016)
- "Are You Effectively Training Employees in Battle Against Ransomware?" Health Care Law Today (June 7, 2016)
- "Increasing Legal Scrutiny of Website Accessibility in the Real Estate Industry," Consumer Class Defense Counsel (June 2, 2016)
- Quoted, "The Morning Risk Report: Hope Fading for Privacy Shield Agreement," Wall Street Journal (June 1, 2016)
- Quoted, "European Data Protection Supervisor Calls Privacy Shield Ineffective," SC Magazine (June 1, 2016)
- Quoted, "The Low Hanging Fruit of HIPAA Compliance: 8 Best Practices," *Becker's Hospital Review* (May 27, 2016)
- "Health Care Employees at Frontline in Battle Against Ransomware," *Foley Legal News Alert* (May 25, 2016)
- "Staying Secure with Open Source," *CIO Review* (May 18, 2016)
- "Preparing for a Client Security Audit: A Peer-to-Peer Dialogue," panel presentation at the Thomson Reuters' Fourth Annual Midwest Legal Executive Forum (May 11, 2016)
- "EU-U.S. Privacy Shield Rejected, GDPR Approved What This Means to Automotive Organizations," Dashboard Insights (April 28, 2016)
- Quoted, "Top Tips for OCR HIPAA Audit Preparation," Health IT Security (April 22, 2016)
- Quoted, "US wary of renegotiating data deal with Europe," *The Hill* (April 20, 2016)
- Quoted, "U.S. Reluctant to Change Data Pact After UE Watchdogs' Concerns," *Reuters* (April 20, 2016)
- Quoted, "Companies await fate of data sharing deal," The Hill (April 17, 2016)
- "Privacy Shield Rejected. GDPR Accepted: What This Means to Your Organization and What You Should Consider Doing Now," Foley Legal News Alert (April 15, 2016)
- Quoted, "Privacy Shield likely to move forward despite WP29 concerns," SC Magazine (April 14, 2016)
- Quoted, "Art. 29 Working Group says Privacy Shield falls short," SC Magazine (UK) (April 14, 2016)
- Quoted, "Negative European Review Ratchets Up Looming Data Privacy Fight," Wall Street Journal (April 14, 2016)
- Quoted, "ALERT: Art.29 Working Group says Privacy Shield falls short, doesn't address bulk data collection," SC Magazine (April 13, 2016)
- Quoted, "U.S. Multinationals Have a Huge Privacy Problem in Europe," Fortune (April 13, 2016)
- Quoted, "Privacy Shield: EU Regulators Voice Concerns Over Data Sharing Agreement Leaving US Companies In Limbo," *International Business Times* (April 13, 2016)



- Quoted, "Microsoft endorses EU-US Privacy Shield data sharing pact," CIO (April 11, 2016)
- Quoted, "The Morning Risk Report: Privacy Shield Review Can Set Debate Tone," Wall Street Journal (April 11, 2016)
- Quoted, "Leak hints that Art.29 WP troubled by Privacy Shield protections, may not approve," SC Magazine (April 11, 2016)
- To Join or Not to Join: Is EU-U.S. Privacy Shield Right for You?" Foley Legal News Alert (April 11, 2016)
- "The Privacy Battleground," panel presentation at the IIT Chicago-Kent College of Law's Alumni CLE Series, Chicago, IL (March 23, 2016)
- Quoted, "Compliance and Regulatory Heavy Lifting Ahead for Privacy Shield," Wall Street Journal (March 10, 2016)
- Moderator, "Implications for Biospecimens Research," at the Boston Bar Association's CLE: Are You Ready? The New Frontier in Clinical Research and the Evolving Common Rule, Boston, MA (March 7, 2016)
- "EU-U.S. Privacy Shield and GDPR Review and Guidance," presentation at the IAPP KnowledgeNet Chapter Meeting Presentation, San Diego, CA (March 3, 2106)
- Quoted, "Mind those emails: Don't fall victim to a cyberattack," Investment News (March 2, 2016)
- "EU-U.S. Privacy Shield Agreement Released," *Foley Legal News Alert* (March 1, 2016)
- "Tentative Agreement on New "Privacy Shield" Framework for Transatlantic Data Flows Reached," *Foley Legal News Alert* (February 3, 2016)
- "Catching Up to the Curve," panel presentation at the Second Annual DePaul University Cyber-Risk Conference A New Manhattan Project: Forging a Proactive Public-Private Collaboration in Cyber-Security, Chicago, IL (December 1 2015)
- "Employee and Customer Privacy, Data, and Cybersecurity Protections," presented at the 2015 State of the Law: Tools to Minimize Risks and Maximize Your Role, Detroit, MI (November 18, 2015)
- "Mobile Device Privacy and Security Compliance for Corporations," to be presented via Webcast by Stafford (November 2015)
- "Drafting Technology Services Statements of Work: Avoiding Contracting Pitfalls," to be presented via Webcast by Clear Law Institute (November 2015)
- "Cybersecurity for Financial Service Industry," to be presented via Webcast by Foley & Lardner LLP (October 2015)
- Panelist, "Security IoT: Meeting the Innovators," Security of Things Forum, Cambridge, MA (September 2015)
- Quoted, "IT pros crave a new kind of cloud SLA," Search Cloud Computing (August 31, 2015)
- "Plan and Train for Security Incidents Now," Foley Legal News Alert (August 2, 2015)
- "Cloud Computing SLAs and Legal Issues + Key Concepts in Choosing Cloud Providers," presented at the Boston Cloud Services – All Things Cloud, SaaS, PaaS, XaaS, Boston, MA (August 2015)
- "Cybersecurity: An Executive Briefing," presented at Western Michigan Chief Legal Officer's Meeting (August 2015)



- "Plan and Train for Security Incidents Now," *Cybersecurity Update* (July 2015)
- "Privacy and Information Security Monthly Update," presented via webcast by the ABA Section of Antitrust Law (June 2015)
- Quoted, "Open source: Big Benefits, big flaws," CSO Online, CIO Online, Networked World and Computerworld Singapore (June 15, 2015)
- "Drafting Technology Services Statements of Work: Avoiding Contracting Pitfalls," presented via Webcast by Strafford (June 2015)
- "Bring Your Own Device in the Workplace: Minimizing Legal Risks of BYOD Programs," presented via Webcast by Strafford (June 2015)
- Quoted, "Taxing professional services? Here's how five other states do it" Crain's Chicago Business (May 16, 2015)
- "Is Your Refrigerator Spying on You? Privacy and Security Issues Relating to the Exploding Internet of Things," presented at the 24th Annual Law of Product Distribution and Franchise Seminar, Milwaukee, WI (May 2015)
- "Protecting IP Rights in Joint Development Agreements and Strategic Alliances," presented via Webcast by Strafford (May 2015)
- "PDNYC #11: The Ethics of Personal Data From Privacy to Practicality," presented at Personal Data NYC, New York, NY (April 2015)
- "Cybersecurity," presented at the Locksource Private Equity Event, NYC, New York (March 2015)
- "Data Governance in IoT," presented at Data Policy and Security in IoT, Cambridge, MA (February 2015)
- "Considerations on Big Data Licensing," *Managing IP* (February 2015)
- "How to Address the Privacy, Security, Regulatory, Big Date, 'That's Just Creepy,' and 'What Ever You Call it, Don't Call it Outsourcing' Issues in Outsourcing," presented at the 2015 Outsourcing World Summit, Phoenix, AZ (February 2015)
- "Considerations on Big Data Licensing," *Managing Intellectual Property* (January 26, 2015)
- "How Big Data is Reshaping American Manufacturing," The Manufacturing Leadership Journal (January 2015)
- "Licensing Big Data," *Big Data, A Business and Legal Guide*, CRC Press (2015)
- "Cybersecurity for the Board Room," presented at the 2014 FOLEYTech Summit (October 2014)
- "IT Latest in Healthcare Privacy and Security," presented with the ACC Health Law Committee, ACC 2014 Annual Meeting, New Orleans, LA (October 2014)
- "Privacy and Security Considerations: All the Information on How to Care For Your Data and What to Do When it Escapes," presented at the Milwaukee Bar Association (June 2014)
- "Mobile Device & Privacy," presented via Webcast by Strafford (May 2014)
- "IT Professional Services Agreements and Statements of Work," presented via Webcast by Strafford (April 2014)
- "Workplace Privacy Considerations for In-House Counsel: What Can Be Seen and Heard behind Company Walls," presented via Webcast by Celesq (March 2014)



- "Drafting Service Level Agreements: Best Practices for Corporate and Technology Counsel," presented via Webcast by Strafford (March 2014)
- "Privacy and Security in the Workplace," presented via Webcast by Celesq (March 2014)
- "Drafting Service Level Agreements: Updated Lessons Learned from State of Indiana v. IBM Corp.," presented via Webcast by Strafford (March 2014)
- "Protecting IP Rights in Joint Development Agreements and Strategic Alliances," presented via Webcast by Strafford (February 2014)
- Guest Lecturer, "Privacy and Technology," Law, Policy and Ethics, Medill School of Journalism, Media, Integrated Marketing Communications, Northwestern University, Evanston, IL (February 2014)
- Quoted, "Mobile app? There's a legal issue for that," *Chicago Daily Law Bulletin* (December 5, 2013)
- "Technology, Data & Privacy: Critical Issues for In-House Counsel," presented at annual CLE luncheon sponsored by the ACC Chicago Chapter and LexisNexis (December 2013)
- "Reviewing, Drafting and Negotiating Service Level Agreements," presented via Webcast by the National Constitution Center Conferences (November 2013)
- "Challenges of BYOD (Bring Your Own Device) in Corporate Investigations" presented at the Illinois CPA Society's 2013 Fraud Conference, Chicago, IL (October 23, 2013)
- "Frontiers of Marketing and Promotion: Business and IP Risks," panel presentation presented at Foley & Lardner's Annual IP Conference, "IP Issues at the Frontline ? Offensive & Defensive Strategies that Win the Game," New York, NY (October 18, 2013)
- "Mobile Apps for Companies: Navigating the Legal Landmines," presented via Webcast by Strafford (October 2013)
- Judge, Fifth Annual PROPEL Business Plan Competition (October 2013)
- "Technology Contracting: Strategies for Success Part II," presented via Webcast by Celesq (September 2013)
- "Bring Your Own Device in the Workplace: Minimizing Legal Risks of BYOD Programs," presented via Webcast by Strafford (September 2013)
- "Information Security and Vendor Contracting: Avoiding Common Pitfalls," presented via Webcast by Foley & Lardner LLP (September 2013)
- "Big Data: Evaluating and Minimizing Legal Risks of Collecting and Using Consumer Data Proactive Strategies for Addressing Liability, Privacy and Security Risks," presented by Strafford (August 2013)
- Quoted, "Mobile Device Policy: Is Yours Up to Date?" *DiagnosticImaging* (August 15, 2013)
- "Technology Contracting: Strategies for Success Part I," presented via Webcast by Celesq (August 2013)
- Quoted, "Demystifying the Cloud," Chicago Lawyer (August 1, 2013)
- "Legal and Legislative Issues of Big Data," presented at the Big Data Coalition Public Policy Tour, Washington, D.C. (July 24, 2013)
- "With Big Data comes Big Questions, and Big Problems: What Every Counsel Needs to Know," presented via Webcast by Celesq (July 2013)
- Quoted, "Bring Your Own Device A Work Anywhere Ecosystem (Part 3)," Infragistics (June 28, 2013)



- "A Proactive Approach to Cloud Computing in the Healthcare Industry," *American Health Lawyers Association Connections*, Vol. 17, Iss. 6 (June 2013)
- "Mobile Applications: What All Lawyers Must Know to Protect their Clients from the Legal Risks and Pitfalls in Developing and Managing Them," presented via Webcast by Celesq (June 2013)
- Quoted, "Social media revolution in the workplace challenging risk managers," *Crain Communications, Inc.* (June 3, 2013)
- Quoted, "Beware of risks social media can trigger for employers," *Crain Communications, Inc.* (June 3, 2013)
- Quoted, "Employees' personal mobile devices raise workplace security concerns," Crain Communications, Inc. (June 3, 2013)
- Quoted, "Employers should draft social media policies and train workers on avoiding related pitfalls," *Crain Communications, Inc.* (June 3, 2013)
- "Technology Contracts: Strategies for Success," presented at the 2013 State of the Law Conference, The Association of Corporate Counsel – Michigan Chapter (ACC) sponsored by Foley & Lardner and held at the VistaTech Center at Schoolcraft College in Livonia (May 2013)
- "IP Due Diligence in M&A Transactions for IP and Transactional Counsel," presented via Webcast by Celesq (May 2013)
- "Lessons Learned in Financing," live panel discussion, Growth Company Event Series presented via Webcast by Foley & Lardner LLP (May 2013)
- "Don't Let Your Mobile Application Projects Spin Out of Control," presented via Webcast by Foley & Lardner LLP (April 2013)
- "IT Professional Services Agreements and Statements of Work," presented via Webcast by Strafford (April 2013)
- "Demystifying Cloud Computing Contracts for Information Technology, Corporate and In-House Lawyer: Clear Skies Ahead," presented via Webcast by Strafford (March 2013)
- "Legal Issues Surrounding Mobile 'App' Development and Releases," presented at Tech Talk: Innovation, Technology, and the Law seminar sponsored by the State Bar of Wisconsin (February 2013)
- "The Business, Legal, and Regulatory Issues Affecting Your Company," live panel discussion, Growth Company Event Series presented via Webcast by Foley & Lardner LLP (February 2013)
- "Drafting Service Level Agreements: Lessons Learned from State of Indiana v. IBM Corp.," presented via Webcast by Strafford (February 2013)
- "Bring Your Own Device (BYOD): Considerations and Best Practices for Policy Drafting for Lawyers," presented via Webcast by Celesq (December 2012)
- "BYOD You Can Seize It, But Can You Tame It?" presented by Foley & Lardner LLP (November 2012)
- "Service Levels in Information Technology Agreements and State of Indiana v. IBM Corp. Important Legal Developments for Corporate and Technology Counsel," presented via Webcast by Celesq (November 2012)



- "Social Media," panel presentation at "User Driven IP 4.0: High Stakes. High Rewards," Foley's Annual IP Conference in New York, NY (October 2012)
- Quoted, Article on Security risks and other employer liabilities arising from Bring Your Own Device ("BYOD"), Washington Internet Daily (August 1, 2012)
- Quoted, "Digital devices owned by employees increase employers' risks," *Business Insurance* (July 29, 2012)
- Quoted, "Employer policy on mobile devices essential," Business Insurance (July 29, 2012)
- "Understanding the Legal Risks of Bring Your Own Devices (BYOD): Important Considerations for In-House Corporate, Employment and Technology Lawyers," presented via Webcast by Celesq (July 2012)
- "IP 101-The 30,000 foot view of Intellectual Property protection for your Startup," presented at START-UPS: Building a Strong Foundation in New York, NY (July 2012)
- "Crushing the 6 Risks of BYOD," presented via Webcast by Fiberlink (June 2012)
- "A Year in Review: Data Breaches and Lessons Learned," presented at the International Association of Privacy Professionals (IAPP) 2012 Practical Privacy Series – Data Breach Program in Chicago, IL (June 2012)
- Quoted, "The cutting edge of enterprise tablet deployments," *TabTimes* (May 3, 2012)
- Quoted, "On Deploying Tablets in the Enterprise," *PC Magazine* (April 30, 2012)
- Quoted, "This Week in Tablets: Apple's amazing iPad sales figures, and scary BYOD ramifications," TabTimes (April 28, 2012)
- Quoted, "BYOD takes center stage at the first Tablet Strategy conference," *TabTimes* (April 27, 2012)
- "Building a Mobile Policy that Enables and Protects: Seven Risks You May Not Have Considered," presented at the TabTimes Tablet Strategy Conference in New York, NY (April 2012)
- Judge, Fourth Annual PROPEL Business Plan Competition (March 2012)
- "IT Professional Services Agreements," presented via Webcast by Strafford (January 2012)
- "Drafting Key Provisions, Anticipating Common Areas of Dispute, and Streamlining Negotiations," presented via Webcast by Celesq (January 2012)
- "Cloud Computing 2.0: Advanced Seminar on Drafting and Negotiating Cloud Computing Agreements," presented via Webcast by Celesq (December 2011)
- "Understanding and Negotiating the Outsourcing Agreement," presented via Webcast by Celesq (October 2011)
- "Cloud Computing 2.0: Advanced Seminar on Drafting and Negotiating Cloud Computing Agreements," presented via Webcast by Celesq (September 2011)
- "Drafting and Negotiating IT Professional Services Agreements," presented via Webcast by Celesq (June 2011)
- "The Legal Implications of Cloud Computing, Social Media and Mobility," presented at the COMMON IT Executive Conference in Minneapolis, MN (May 2011)
- "Essentials of Software License Agreements," presented via Webcast by Celesq (April 2011)



- "Defending Against Claims of Third-Party Identity Theft," presented in a Foley Web Conference Online Live Webcast (March 2011)
- Moderator, "Social Media Strategies in the Life Sciences Industries," 2011 iBIO IndEx (February 2011)
- Judge, Third Annual PROPEL Business Plan Competition (February 2011)
- Judge, Second Annual PROPEL Business Plan Competition (February 2010)
- "Identity Theft: 7 Tips for Complying with FTC Red Flag Rules," published in CIO Magazine and online at cio.com (October 2009)
- "HITECH: Complying with the New Security Breach Notification Regulations," presented in the West Thomson Reuters – West LegalEdcenter Online Live Webcast (September 16, 2009)
- "HHS Issues Interim Final Rule Governing Security Breach Notification," American Health Lawyers Weekly, AHLA newsletter Vol. 7, Iss. 34 (August 28, 2009)
- "HITECH: What You Need to Know About the Security Breach Notification Regulations," presented in the Foley Friday Focus Health Care Web Conference Series Online Live Webcast (August 25, 2009)
- "HHS Issues Interim Final Rule Governing Security Breach Notification," Foley Legal News Alert (August 21, 2009)
- "Tax Consequences in Transfers of Intellectual Property," which discussed structuring intellectual property and information technology transactions for tax attorneys was presented at the ABA Section of Taxation: Closely Held Businesses, Midyear Meeting, San Diego, CA (February 2006)

Sectors

- Cannabis
- Digital Assets, Web3 & NFTs
- Energy
- Health Care & Life Sciences
- Innovative Technology
- Manufacturing
- Payments Technology
- Racial Justice & Equity
- Sports & Entertainment
- Telemedicine & Digital Health

Practice Areas

- Chemical, Biotechnology & Pharmaceutical
- Cybersecurity
- Environmental, Social, and Governance (ESG)
- Intellectual Property
- Privacy, Security & Information Management
- State Attorneys General



Technology Transactions, Cybersecurity, and Privacy

Education

- Chicago-Kent College of Law (J.D.)
- Northwestern University (B.A.)
 - Biological Sciences
 - President, founder, alumni advisor for the Alpha Epsilon Pi fraternity

Admissions

- Illinois
- District of Columbia
- U.S. Patent and Trademark Office
- U.S. District Court for the Northern District of Illinois
- Certified Information Privacy Professional/Europe (CIPP/E)

* The Illinois Supreme Court does not recognize certifications of specialties in the practice of law and no certificate, award or recognition is a requirement to practice law in Illinois.