

## Kelsey A. O'Gorman

### Senior Counsel

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Kelsey A. O'Gorman is a member of the firm's Employee Benefits & Executive Compensation Practice. She focuses her practice on executive compensation and retirement plans for public and private companies, which includes:

- Drafting and advising clients with respect to cash incentive, equity, phantom equity, and deferred compensation plans and executive employment, severance and change in control agreements
- Drafting and reviewing executive compensation disclosures under the Securities Exchange Act of 1934, including proxy statements, beneficial ownership reports, and periodic reports
- Helping clients navigate compliance with Internal Revenue Code Sections 409A and 280G and securities laws
- Providing advice on executive compensation trends, best practices and proxy advisory firms' views of executive compensation voting policies
- Counseling clients on design and compliance questions with respect to their 401(k) plans and defined benefit pension plans, including pension plan terminations
- Addressing retirement plan operational errors
- Providing employee benefits support on corporate transactions, including mergers and acquisitions, SPAC transactions, spin-offs, and initial public offerings

#### Affiliations

- Wisconsin Bar Association
- Milwaukee Bar Association

#### Practice Areas

- [Corporate](#)
- [Employee Benefits & Executive Compensation](#)

## **Education**

- University of Wisconsin Law School (J.D., summa cum laude, 2016)
- Marquette University (B.S., summa cum laude, 2013)

## **Admissions**

- Wisconsin