

## Arthur T. Phillips Special Counsel

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Milwaukee

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Arthur Phillips is a special counsel, and he focuses his practice on representing clients with the design and administration of qualified retirement plans, executive compensation arrangements, executive employment agreements, and fringe benefit programs. In addition, Arthur works extensively on corporate mergers and acquisitions by performing diligence on employee benefit and executive compensation matters and post-closing benefit integration strategies.

Arthur's practice includes considerable experience in fiduciary plan governance procedures and participant disputes through plan claims and appeal procedures. He regularly assists clients through retirement plan operational issues under the Internal Revenue Service (IRS) and Department of Labor (DOL) plan correction programs.

Prior to Arthur's entering private practice, he served as senior associate general counsel for a private university, as well as vice president of administration and general counsel for one of the country's largest quick-service franchise companies. Arthur began his career as a tax and benefits consultant at "Big 4" accounting firms.

### Affiliations

- Served on the State Bar of Wisconsin Diversity Outreach Committee
- Served on the Milwaukee Bar Association Board of Directors.

### Presentations and Publications

- Often writes and presents on the subjects of employee benefits and executive compensation, human resources, employment regulations, and tax matters.

### Sectors

- [Racial Justice & Equity](#)

## Practice Areas

- [Corporate](#)
- [Employee Benefits & Executive Compensation](#)
- [Labor & Employment](#)

## Education

- Marquette University (J.D., 1990)
  - Staff editor, *Marquette University Law Review*
- University of Notre Dame (B.B.A., 1987)

## Admissions

- Wisconsin
- U.S. Federal Court for the Eastern District of Wisconsin