

## Hannah R. Demsien

### Associate

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Hannah Demsien is a member of the Employee Benefits and Executive Compensation Practice Group, as well as the Insurance Practice Group. Her practice is primarily centered around addressing critical issues affecting group health and welfare benefit plans, health insurers, and the array of service providers in this industry, including third-party administrators. Hannah is a seasoned advisor on a multitude of legal matters, including the intricacies of the Affordable Care Act (ACA), the Consolidated Appropriations Act, 2021 (CAA), the No Surprises Act, the Mental Health Parity and Addiction Equity Act, HIPAA, COBRA, ERISA, Section 125 cafeteria plans, flexible benefit plans, wellness programs, health reimbursement accounts, health savings accounts, MEWAs, association health plans, third-party administrator, and pharmacy benefit manager regulations, among other critical health benefit issues.

Hannah is also part of the firm's Health Care & Life Sciences Sector, where she operates within the Payor-Provider Convergence Area of Focus. Here, she provides invaluable counsel to clients on matters pertaining to health plan compliance, plan design, ongoing plan administration, and the regulatory licensing of service providers and insurers. Hannah's experience extends beyond the confines of traditional legal advisory, as she adeptly navigates the complex landscape of employee benefits and insurance regulatory matters that often arise in merger and acquisition transactions.

### Sectors

- [Health Care & Life Sciences](#)
- [Payor Provider Convergence](#)

### Practice Areas

- [Corporate](#)
- [Employee Benefits & Executive Compensation](#)



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- [Insurance](#)
- [Insurance Taxation](#)
- [Regulatory Compliance](#)

## Education

- University of Wisconsin Law School (J.D., magna cum laude, 2019)
  - Note and Comment Editor and Member, Diversity Committee of the *Wisconsin Law Review*
- University of Wisconsin-Madison (B.A., 2014)

## Admissions

- Wisconsin